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**DEPARTMENT OF THE NAVY
AMENDED FY 1992/FY 1993 BIENNIAL BUDGET ESTIMATES**



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**JUSTIFICATION OF ESTIMATES
SUBMITTED TO CONGRESS JANUARY 1992**

RESERVE PERSONNEL, NAVY

LAW INSTITUTE OF THE UNITED KINGDOM

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DEFENSE INFORMATION TECHNOLOGY



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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1992-1993

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DEPARTMENT OF THE NAVY
RESERVE PERSONNEL, NAVY

JUSTIFICATION OF ESTIMATES FOR FISCAL YEAR 1992-1993

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SECTION 1 - SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

RESERVE PERSONNEL, NAVY
SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM
 (Amount in Thousands)

Budget Activity	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
DIRECT PROGRAM			
Unit and Individual Training	\$650,663	\$678,764	\$648,232
Other Training and Support	\$955,410	\$1,035,836	\$979,068
Total Direct Program	\$1,606,073	\$1,714,600	\$1,627,300
REIMBURSABLE PROGRAM			
Unit and Individual Training	\$459	\$900	\$900
Other Training and Support			
Total Reimbursable Program	\$459	\$900	\$900
TOTAL PROGRAM			
Unit and Individual Training	\$651,122	\$679,664	\$649,132
Other Training and Support	\$955,410	\$1,035,836	\$979,068
Total Obligations	\$1,606,532	\$1,715,500	\$1,628,200

SECTION 2 - INTRODUCTION

Reserve Personnel, Navy

Introduction

The purpose of the Naval Reserve components is to provide trained units and qualified personnel for active duty in the armed forces in time of war, or national emergency, and at such other times as the national security requires. These components also fill the needs of the armed forces whenever more units and persons are needed than are in the regular components to achieve the planned mobilization. The major management objectives used in developing the manpower program, which is the basis for computing the Reserve Personnel, Navy appropriation are as follows:

a. Provide a Naval Reserve component, as a part of a total force of the U.S. Navy, which is to be prepared to conduct prompt and sustained combat operations at sea in support of U.S. National interests and to assure continued wartime superiority for the United States. That function prescribed in the U.S. Navy's mission for sustained combat operations at sea becomes the responsibility of the Reserve Forces to enhance the total force to provide the capacity for sustained operations.

b. Adequately man the approved force structure with properly trained personnel, and keeping operating strength deviations (over/undermanning) within manageable levels.

c. Achieve and maintain the officer and enlisted grade structures necessary to support force structure requirements while meeting personnel management goals.

d. Improve retention, increase re-enlistments, and optimize prior service enlistments.

The FY 1992 Reserve Personnel, Navy budget of \$1,714,600 thousand will support an average Selected Reserve strength of 115,495 personnel in a paid status.

The FY 1993 Reserve Personnel, Navy budget of \$1,627,300 thousand will support an average Selected Reserve strength of 116,246 personnel in a paid status.

Defense Management Report Decisions have been incorporated in this budget for FY 1992 and FY 1993 to include the Reserve Allied Medical Program (RAMP), the Pay/Personnel Administration Support (PASS) program, and the Officer Sea Air Mariner (OSAM) program.

SECTION 3 - SUMMARY TABLES

**SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY**

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1991 (ACTUAL)			FY 1992 (ESTIMATE)			FY 1993 (ESTIMATE)		
			Avg	END	Avg	END	Avg	END	Avg	END	
Unit and Individual Training											
Pay Group A - Officers	48	14	26,765	24,983	25,287	25,292	24,656	23,613			
Pay Group A - Enlisted	48	14	99,404	97,772	92,810	91,879	87,117	78,316			
Subtotal Pay Group A			126,169	122,755	118,097	117,171	111,773	101,929			
Pay Group B-IMA - Officers	14	35	1	99	125	125	125	125	125	125	
Pay Group B-IMA - Enlisted	14	2,552	2,540	729	459	725	459				
Subtotal Pay Group B-IMA		2,587	2,541	828	584	850	584				
Pay Group F - Officers	259	154	290	32	32	32	32	32	32	32	
Pay Group F - Enlisted	1,024	762	1,900	1,120	1,120	1,124	1,124	1,124	1,124	1,129	
Subtotal Pay Group F		1,283	916	2,190	1,152	1,156	1,156	1,156	1,156	1,161	
Pay Group P - Enlisted	1,596	1,057	1,200	1,200	1,200	1,200	1,200	1,200	1,200	1,200	
Subtotal Pay Group P		1,596	1,057	1,200	1,200	1,200	1,200	1,200	1,200	1,200	
Subtotal Paid Drill/ Individual Training		131,635	127,269	122,315	120,107	114,979	104,874				

**SUMMARY OF PERSONNEL
RESERVE PERSONNEL, NAVY**

PERSONNEL IN PAID STATUS	NO. OF DRILLS	NO. OF AT DAYS	FY 1991 (ACTUAL)			FY 1992 (ESTIMATE)			FY 1993 (ESTIMATE)		
			Avg	End	Avg	End	Avg	End			
Full-time Active Duty											
Officers	2,323	2,317	2,345	2,332	2,666	2,209					
Enlisted	20,519	20,892	20,835	20,172	19,001	18,717					
Subtotal Full-time	22,842	23,209	23,180	22,504	21,267	20,926					
Total Selected Reserve	154,477	150,478	145,495	142,611	136,246	125,800					
Pre-trained Personnel											
Individual Ready Reserve											
Officers	22,612	22,612	24,829	24,829	25,494	25,494					
Enlisted	79,388	79,388	87,171	87,171	89,506	89,506					
Subtotal Pre-trained Personnel	102,000	102,000	112,000	112,000	115,000	115,000					
Total Naval Reserve	256,477	252,478	257,495	254,611	251,246	240,800					

Note: FY 1991 end strength excludes 328 officers and 704 enlisted (Pay Group A) activated in support of Operation Desert Storm.

RESERVE PERSONNEL, NAVY
RESERVE COMPONENT PERSONNEL, ON TOURS OF ACTIVE DUTY
STRENGTH BY GRADE

	FY 1991		FY 1992		FY 1993	
	Avg	End	Avg	End	Avg	End
OFFICERS						
O-8 Rear Admiral	2	2	2	2	2	2
O-7 Rear Admiral	1	1	1	1	1	1
O-6 Captain	154	166	173	170	177	179
O-5 Commander	383	388	406	405	415	417
O-4 Lt. Commander	887	905	942	956	942	928
O-3 Lieutenant	744	740	727	717	663	631
O-2 Lieutenant (JG)	124	91	70	65	50	36
O-1 Ensign	22	17	19	12	12	11
W-4	4	5	4	3	3	3
W-3	1	2	1	1	1	1
W-2	1	0	0	0	0	0
TOTAL OFFICER PERSONNEL ON ACTIVE DUTY	2,323	2,317	2,345	2,332	2,266	2,209
ENLISTED						
E-9	185	190	194	200	193	200
E-8	359	426	426	425	400	425
E-7	1,903	1,875	1,974	2,150	2,078	2,100
E-6	5,672	5,896	5,684	5,391	5,262	5,150
E-5	5,431	5,466	5,486	6,200	5,967	6,115
E-4	2,481	2,489	2,617	3,000	2,841	3,000
E-3	1,684	1,621	1,624	439	717	720
E-2	1,514	1,528	1,921	2,182	1,434	720
E-1	1,290	1,401	909	185	109	287
TOTAL ENLISTED PERSONNEL ON ACTIVE DUTY	20,519	20,892	20,835	20,172	19,001	18,717

FY 1993 STRENGTH PLAN

	PAY GROUP A-Q OFFICERS	PAY GROUP A-Q ENLISTED	PAY GROUP F OFFICERS	PAY GROUP F ENLISTED	PAY GROUP F TOTAL	SUBTOTAL OFFICERS	PAY GROUP B-IMA ENLISTED	PAY GROUP B-IMA TOTAL	PAY GROUP P ENLISTED	PAY GROUP P TOTAL	FULL-TIME ACTIVE DUTY	FULL-TIME SELECTED RESERVE
30 SEP	25,292	91,879	117,171	32	1,120	1,152	118,323	125	459	584	1,200	22,504
31 OCT	25,236	91,275	116,511	40	1,132	1,172	117,683	127	531	658	1,225	22,041
30 NOV	25,148	90,570	115,718	44	1,144	1,188	116,906	129	643	772	1,245	21,810
31 DEC	25,043	89,857	114,900	46	1,153	1,199	116,099	132	749	881	1,275	21,598
31 JAN	24,951	89,172	114,123	48	1,147	1,195	115,318	141	843	984	1,340	21,378
28 FEB	24,830	88,510	113,340	50	1,131	1,181	114,521	136	935	1,071	1,304	21,187
31 MAR	24,748	87,772	112,520	29	1,120	1,149	113,669	130	982	1,112	1,233	21,019
30 APR	24,645	87,179	111,824	25	1,110	1,135	112,959	122	897	1,019	1,187	20,966
31 MAY	24,500	86,356	110,856	18	1,104	1,122	111,978	117	803	920	1,095	20,908
30 JUN	24,324	85,093	109,417	17	1,098	1,115	110,532	110	721	831	1,048	20,863
31 JUL	24,115	83,450	107,565	19	1,109	1,128	108,693	113	625	738	1,102	20,851
31 AUG	23,878	81,067	104,945	21	1,118	1,139	106,084	120	516	636	1,147	20,897
30 SEP	23,613	78,316	101,929	32	1,129	1,161	103,090	125	459	584	1,200	20,926
AVERAGE	24,656	87,117	111,773	32	1,124	1,156	112,929	125	725	850	1,200	21,267
												136,246

FY 1992 STRENGTH PLAN

	PAY GROUP A/Q	PAY GROUP F	PAY GROUP B-IMA	PAY GROUP P	FULL-TIME TOTAL
	OFFICERS	ENLISTED	OFFICERS	ENLISTED	ACTIVE DUTY
30 SEP	24,983	97,772	122,755	154	762
31 OCT	25,372	97,416	122,788	269	964
30 NOV	25,333	96,440	121,773	326	1,179
31 DEC	25,322	95,193	120,515	340	1,325
31 JAN	25,302	93,642	118,944	348	1,757
29 FEB	25,284	92,545	117,829	356	1,966
31 MAR	25,286	91,622	116,908	349	2,188
30 APR	25,307	90,808	116,115	325	2,480
31 MAY	25,305	90,190	115,495	311	2,725
30 JUN	25,303	89,641	114,944	300	3,007
31 JUL	25,250	90,400	115,650	275	2,387
31 AUG	25,240	91,002	116,242	169	1,866
30 SEP	25,292	91,879	117,171	32	1,120
AVERAGE	25,287	92,810	118,097	290	1,900

TOTAL
SELECTED
RESERVES

FULL-TIME
TOTAL

FY 1991 STRENGTH PLAN

	PAY GROUP A/Q	OFFICERS	ENLISTED	OFFICERS	ENLISTED	PAY GROUP F	OFFICERS	ENLISTED	PAY GROUP B-IMA	OFFICERS	ENLISTED	PAY GROUP P	ENLISTED	FULL-TIME ACTIVE DUTY	TOTAL	SELECTED RESERVE
30 SEP	25,922	94,304	120,226	371	1,564	1,935	122,161	42	2,474	2,516	2,003	22,672	149,352			
31 OCT	26,717	97,852	124,569	355	1,369	1,724	126,293	60	2,378	2,438	1,936	22,732	153,399			
30 NOV	26,624	97,773	124,397	335	1,256	1,591	125,988	64	2,532	2,596	1,849	22,569	153,002			
31 DEC	26,744	98,334	125,078	318	1,130	1,448	126,526	61	2,531	2,592	1,782	22,497	153,397			
31 JAN	26,862	98,513	125,375	293	1,114	1,407	126,782	60	2,515	2,575	1,707	22,518	153,582			
28 FEB	27,110	99,416	126,526	279	1,094	1,373	127,899	61	2,537	2,598	1,675	22,584	154,756			
31 MAR	27,288	100,552	127,840	264	1,021	1,285	129,125	50	2,586	2,636	1,623	22,718	156,102			
30 APR	27,427	101,617	129,044	248	913	1,161	130,205	23	2,647	2,670	1,606	22,828	157,309			
31 MAY	27,473	101,580	129,053	213	786	999	130,052	11	2,631	2,642	1,549	22,963	157,206			
30 JUN	27,198	100,507	127,705	196	774	970	128,675	6	2,621	2,627	1,429	23,078	155,809			
31 JUL	26,470	100,934	127,404	177	856	1,033	128,437	3	2,581	2,584	1,327	23,316	155,664			
31 AUG	25,809	99,736	125,545	168	815	983	126,528	3	2,553	2,556	1,139	23,438	153,661			
30 SEP	24,983	97,772	122,755	154	762	916	123,671	1	2,540	2,541	1,057	23,209	150,478			
AVERAGE	26,765	99,404	126,169	259	1,024	1,283	127,452	35	2,552	2,587	1,596	22,482	154,477			

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

	OFFICERS		
	FY 1991 (Ac'd)	FY 1992 (Estimate)	FY 1993 (Estimate)
Beginning Strength:	26,335	25,138	25,449
GAINS:			
Nonprior Service Personnel: (ROTC Graduates included)			
Male	411	228	141
Female	151	83	53
Prior Service Personnel:			
Civilian Life	110	61	74
Active Component	408	555	287
Enlisted Commissioning Programs	51	28	31
Other Reserve Status/Component	2,368	1,325	1,390
TOTAL Gains	3,499	2,280	1,976
LOSSES:			
Civilian Life	300	140	162
Active Component	628	135	158
Retired Reserve	246	110	209
Other Reserve Status/Component	3,522	1,584	3,126
TOTAL Losses	4,696	1,969	3,655
END STRENGTH	25,138	25,449	23,770

Note: Adjusted in FY 1991 and FY 1992 to compensate for Operation Desert Storm activation.

SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH

	ENLISTED		
	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
Beginning Strength:	100,345	102,131	94,658
GAINS:			
Nonprior Service Personnel:			
Male	1,724	1,410	1,165
Female	600	690	490
Prior Service Personnel:			
Civilian Life	350	200	293
Active Component	4,840	3,404	2,972
Other Reserve Status/Component	9,233	4,529	5,191
Reenlistment/Extension	6,951	9,961	8,831
TOTAL Gains	23,698	20,394	18,942
LOSSES:			
Expiration of Selected Reserve			
Service:			
Active Component	892	300	229
To Officer Status	7	7	7
Reenlistment/Extensions	6,750	8,565	6,750
Retired Reserve	285	400	810
Other Reserve Status/Component			
Attrition	11,041	13,730	11,747
TOTAL Losses	2,937	4,865	12,953
END STRENGTH	102,131	94,658	81,104

Note: Adjusted in FY 1991 and FY 1992 to compensate for Operation Desert Storm activation.

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
UNIT AND INDIVIDUAL TRAINING									
PAY GROUP A TRAINING									
Annual Training	\$49,702	\$66,085	\$115,787	\$52,959	\$69,532	\$122,491	\$53,474	\$67,601	\$121,075
Inactive Duty Training	174,373	215,628	390,001	177,103	236,254	413,357	178,590	226,811	405,401
Unit Training Assemblies	157,043	209,679	366,722	159,318	229,897	389,215	160,692	221,229	381,921
Flight Training	15,912	2,635	18,547	16,275	1,999	18,274	16,420	2,457	18,877
Training Preparation	1,418	3,314	4,732	1,510	4,358	5,868	1,478	3,125	4,603
Civil Disturbance									
Jump Proficiency	917	10,337	11,254	670	7,969	8,639	653	7,714	8,367
Clothing									
Subistence of Enl. Personnel	8,918	8,918	17,836		9,277	9,277		8,991	8,991
Travel	29,909	61,971	91,960	32,999	56,738	89,737	32,661	54,542	87,203
TOTAL DIRECT OBLIGATIONS	\$254,981	\$362,939	\$617,920	\$263,731	\$379,770	\$643,501	\$265,378	\$365,659	\$631,037
PAY GROUP F TRAINING									
Initial Active Duty Training	\$6,858	\$17,067	\$23,925	\$7,671	\$19,866	\$27,537	\$723	\$12,178	\$12,901
Clothing	19	2,403	2,422	84	1,797	1,881	0	1,068	1,088
Subistence of Enl. Personnel	247	2,246	2,493	0	1,791	1,791	0	1,057	1,057
Travel	302	642	944	1,715	1,116	2,831	112	681	793
TOTAL DIRECT OBLIGATIONS	\$7,426	\$22,358	\$29,784	\$9,470	\$24,570	\$34,040	\$835	\$15,004	\$15,839
PAY GROUP B-TMA TRAINING									
Annual Training	\$585	\$1,621	\$2,206	\$286	\$490	\$776	\$377	\$505	\$682
Clothing	0	0	0	4	4	29	33	4	29
Subistence of Enl. Personnel		0	0			36	36	37	37
Travel	216	537	753	79	299	378	101	303	404
TOTAL DIRECT OBLIGATIONS	\$801	\$2,158	\$2,959	\$369	\$854	\$1,223	\$482	\$874	\$1,356
TOTAL UNIT AND INDIVIDUAL TRAINING	\$263,208	\$387,455	\$650,663	\$273,570	\$405,194	\$678,764	\$266,695	\$381,537	\$648,232

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
OTHER TRAINING AND SUPPORT									
Mobilization Training	\$821	\$93	\$914	\$1,873	\$202	\$2,075	\$2,005	\$214	\$2,219
Annual Training	0	0	0	11	39	50	12	40	52
Clothing									
Subistence of Enl. Personnel	0	0	0	17	17	17	18	18	18
Travel	430	49	479	520	96	616	543	98	641
Merchant Marine Training	1,827		1,827	2,091	2,091	2,169			2,169
Training of IRR Personnel	1,000	1,000		282	282		296	296	
IRR Muster	2,809	2,809		4,093	4,093		2,071	2,071	
TOTAL DIRECT OBLIGATIONS	\$3,078	\$3,951	\$7,029	\$4,495	\$4,729	\$9,224	\$4,729	\$2,737	\$7,466
SCHOOL TRAINING									
Initial Skill Acquisition	\$2,335		\$2,335	\$2,012		\$2,012	\$2,061		\$2,061
Refresher and Proficiency	\$1,514	\$3,065	\$4,579	\$2,676	\$2,652	\$5,328	\$2,106	\$2,259	\$4,365
Career Development	668	1,236	1,904	1,181	1,069	2,250	930	912	1,842
Unit Conversion	226	400	626	399	346	745	314	295	609
Continuing Medical Education	2,109	354	2,463	3,019	563	3,582	3,161	579	3,740
TOTAL DIRECT OBLIGATIONS	\$6,852	\$5,055	\$11,907	\$9,287	\$4,630	\$13,917	\$8,572	\$4,045	\$12,617
SPECIAL TRAINING									
Exercises	\$3,058	\$1,518	\$4,576	\$2,080	\$1,916	\$4,016	\$1,179	\$1,011	\$2,190
Conferences and Visits	1,509	157	1,666	1,402	276	1,678	805	146	951
Operational Training	4,534	1,798	6,332	4,212	3,151	7,363	2,423	1,667	4,090
Management Support	6,095	2,738	8,833	4,268	3,288	7,556	3,575	1,927	5,527
Service Mission/Mission Support	10,476	6,170	16,646	6,262	6,984	13,246	3,553	3,646	7,199
Competitive Events	644	184	828	597	323	920	345	170	515
Unit Conversion Training	960	331	1,291	893	500	1,473	514	307	821
Additional ADT/Extended ADT									
TOTAL DIRECT OBLIGATIONS	\$27,276	\$14,248	\$41,524	\$19,714	\$18,905	\$38,619	\$12,394	\$10,153	\$22,547

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ADMINISTRATION AND SUPPORT									
Active Duty Subsistence	\$171,371	\$604,475	\$775,846	\$181,492	\$656,158	\$837,650	\$183,201	\$629,385	\$812,586
Travel	\$5,186	\$18,564	\$23,750	\$5,852	\$20,980	\$26,832	\$5,221	\$17,096	\$22,417
Death Gratuities/ Disability and Hospitalization Benefits	\$413	\$825	\$1,238	\$425	\$813	\$1,238	\$425	\$813	\$1,238
Reserve Incentives	\$828	\$10,432	\$11,260	\$760	\$14,486	\$15,246	\$720	\$8,261	\$8,981
TOTAL DIRECT OBLIGATIONS	\$177,798	\$678,0835	\$855,881	\$188,529	\$739,221	\$927,750	\$189,667	\$659,710	\$889,377
Education Benefits - G.I. Bill Benefits Accrual									
SENIOR ROTC									
Subsistence Allowance	\$544		\$544		\$503		\$503		\$505
Uniforms, Issue-In-Kind	\$1,071		\$1,071		\$1,285		\$1,285		\$1,417
Uniforms, Commutation	\$152		\$152		\$345		\$345		\$345
Pay & Allowances (Summer Trng)	\$249		\$249		\$272		\$272		\$283
Travel	\$243		\$243		\$279		\$279		\$289
TOTAL DIRECT OBLIGATIONS	\$2,469		\$2,469		2,684		2,684		\$2,839
SCHOLARSHIP ROTC									
Subsistence Allowance	\$5,835		\$5,835		\$5,733		\$5,733		\$5,440
Uniforms, Issue-In-Kind	\$1,545		\$1,545		\$1,473		\$1,473		\$1,619
Uniforms, Commutation	\$225		\$225		\$218		\$218		\$218
Pay & Allowances (Summer Trng)	\$2,375		\$2,375		\$2,372		\$2,372		\$2,437
Travel	\$2,909		\$2,909		\$3,007		\$3,007		\$3,080
TOTAL DIRECT OBLIGATIONS	\$12,889		\$12,889		\$12,803		\$12,803		\$12,794

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUBACTIVITY
 (Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Officer	Enlisted	Total	Officer	Enlisted	Total	Officer	Enlisted	Total
ROC/AVROC PROGRAM									
Uniforms, Issue-In-Kind									
Pay & Allowances (Summer Thng)									
Subsistence									
Travel									
TOTAL DIRECT OBLIGATIONS	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM									
Stipend	\$8,921		\$8,921	\$10,818		\$10,818	\$11,491		\$11,491
Uniform Allowance	\$78		\$78	\$23		\$23	\$44		\$44
Active Duty Training	\$5,244		\$5,244	\$5,017		\$5,017	\$5,033		\$5,033
Travel	\$1,717		\$1,717	\$1,670		\$1,670	\$1,900		\$1,900
Grant/Bonuses	\$172		\$172	\$834		\$834	\$710		\$710
TOTAL DIRECT OBLIGATIONS	\$16,132	\$0	\$16,132	\$18,362	\$0	\$18,362	\$19,178	\$0	\$19,178
JUNIOR ROTC									
Uniforms, Issue-In-Kind									
TOTAL OTHER TRAINING & SUPPORT	\$3,615		\$3,615	\$4,195		\$4,195	\$4,582		\$4,582
TOTAL DIRECT PROGRAM	\$250,109	\$705,301	\$955,410	\$260,069	\$775,767	\$1,035,836	\$262,423	\$716,645	\$979,068
	\$513,317	\$1,092,756	\$1,606,073	\$533,639	\$1,180,961	\$1,714,600	\$529,110	\$1,098,182	\$1,627,300

ANALYSIS OF APPROPRIATION CHARGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL NAVY

FY 1993

(Amount in Thousands)

	<u>FY 1992/FY 1993</u>	<u>Internal Realignment/ Reprogramming</u>	<u>Change in FY 1993</u>	<u>Price Pay Raise</u>	<u>Manning Changes</u>	<u>FY 1993 Column</u>	
						<u>Other Changes</u>	<u>Amended Request</u>
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A TRAINING							
Annual Training	114,632	-21	-1,210		7,574		121,075
Inactive Duty Training	363,810	-72	-4,050		25,713		405,401
Unit Training Assemblies	361,440	0	-3,815		24,366	-70	381,921
Flight Training	18,926	0	-189		1,041	-1	18,877
Civil Disturbance	4,344	0	-46		306	-1	4,603
Clothing	7,879	-1			489		8,367
Subistence of Enl. Personnel	8,500	-4			495		8,991
Travel	82,389	0			4,829	-15	87,203
Total Direct Obligations	597,210	-98	-5,260		39,200	-15	631,037
PAY GROUP F TRAINING							
Initial Active Duty Training	13,149		-206			-42	12,901
Clothing	1,102					-14	1,088
Subistence of Enl. Personnel	1,099					-42	1,057
Travel	795					-2	793
Total Direct Obligations	16,145		-200			-100	15,839
PAY GROUP B-IMA TRAINING							
Annual Training	888		-6				882
Clothing	33						33
Subistence of Enl. Personnel	37						37
Travel	404						404
Total Direct Obligations	1,362		-6				1,356
TOTAL UNIT AND INDIVIDUAL TRAINING	614,717	-98	-5,472		39,200	-115	646,232

ANALYSIS OF APPROPRIATION CHARGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL NAVY

FY 1993

(Amount in Thousands)

	<u>FY 1992/FY 1993</u>	<u>Internal</u>	<u>Change in</u>	<u>Force</u>	<u>Manning</u>	<u>Other</u>	<u>FY 1993 Column</u>
	<u>President's</u>	<u>Realignment/</u>	<u>FY 1993</u>	<u>Price</u>	<u>Changes</u>	<u>Changes</u>	<u>Amended</u>
	<u>Budget</u>	<u>Reprogramming</u>	<u>Pay Raise</u>				<u>Request</u>
OTHER TRAINING AND SUPPORT							
MOBILIZATION TRAINING							
Annual Training	2,219						2,219
Clothing	52						52
Subistence of Enl. Personnel	18						18
Travel	641						641
Merchant Marine Training	2,169						2,169
Training of IRR personnel	296						296
IRR Muster	2,071						2,071
Total Direct Obligations	7,466						7,466
SCHOOL TRAINING							
Initial Skill Acquisition	2,069		-8				2,061
Refresher and Proficiency	4,365						4,365
Career Development	1,842						1,842
Unit Conversion	609						609
Continuing Medical Education	3,740						3,740
Total Direct Obligations	12,625						12,617
SPECIAL TRAINING							
Exercises	2,096						94
Conferences and Visits	887						64
Operational Training	3,896						194
Management support	5,365		91		-11		82
Mission Support	6,915						284
Competitive Events	487						28
Unit conversion Training	780						515
Additional/Extended ADT	1,254						821
Total Direct Obligations	21,680		91		-11		1,254
							22,547

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL NAVY

FY 1993

(Amount in Thousands)

		FY 1992/FY 1993		Internal		Change in FY 1993		Force Manning		Other <u>Changes</u>		FY 1993 Column	
		<u>President's Budget</u>	<u>Reprogramming</u>	<u>Pay Raise</u>	<u>Change</u>	<u>President's Realignment/ Reprogramming</u>	<u>Pay Raise</u>	<u>Change</u>	<u>As Amended</u>	<u>Request</u>	<u>Changes</u>	<u>Other</u>	<u>Changes</u>
OTHER TRAINING AND SUPPORT (CONT.)													
ADMINISTRATIVE AND SUPPORT													
Active Duty	821,092	-3,351	-3,771						-1,384			812,586	
Subistence of Enl. Personnel	44,950		-338	-141					-316			44,155	
Travel	23,836								-1,419			22,417	
Death Gratuities	1,202							36				1,238	
Bonuses and Incentives	6,117	2,864										8,981	
Total Direct Obligations	897,197	-487	-4,109	-105					-3,119			889,377	
EDUCATION BENEFITS	7,441		227									7,668	
SENIOR ROTC													
Subistence Allowance	505											505	
Uniforms, Issue-In-Kind	1,359		61					-3				1,417	
Uniforms, Commutation	402		-57									345	
Pay & Allowances (Summer Training)	294		-11									283	
Travel	289											289	
Total Direct Obligations	2,849		-7					-3				2,839	
SCHOLARSHIP-ROTC													
Subistence Allowance	5,552											5,440	
Uniforms, Issue-In-Kind	1,978											1,619	
Uniforms, Commutation	252											218	
Pay & Allowances (Summer Training)	2,656											2,437	
Travel	3,226											3,080	
Total Direct Obligations	13,664											12,794	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL NAVY

FY 1993

(Amount in Thousands)

	FY 1992/FY 1993 President's Budget	Internal Realignment/ Reprogramming	Change in FY 1993 Pay Raise	Price Change	Force Manning Changes	Other Changes	FY 1993 Column	
							Amended Request	
OTHER TRAINING AND SUPPORT (CONT)								
RESERVE OFFICER CANDIDATE (ROC)								
Uniforms, Issue-In-Kind	50				-50			0
PAY & Allowances (Summer Training)	255				-255			0
Subsistence	14				-14			0
Travel	56				-56			0
Total Direct Obligations	375				-375			0
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM								
Stipend	10,617	874			11,491			
Uniform Allowance	90	-46			44			
Active Duty Training	5,211	-178			5,033			
Travel	1,985	-85			1,900			
Grant/Bonuses	1,275	-565			710			
Total direct Obligations	19,178				19,178			
JUNIOR NROTC	4,308	274			4,582			
TOTAL OTHER TRAINING AND SUPPORT	986,783	98	-4,128	-108	0	-3,577	979,068	
TOTAL PROGRAM	1,601,500	0	-9,600	-108	39,200	-3,692	1,627,300	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL NAVY

FY 1992

(Amount in thousands)

	FY 1992 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATED	INTERNAL REALIGNMENT/ REPROGRAMMING	SUBTOTAL	OTHER PRICE/ FY 1992 COLUMN	
						FY 1992/FY 1993 AMENDED BUDGET	
UNIT AND INDIVIDUAL TRAINING							
PAY GROUP A TRAINING							
Annual Training	118,174	4,573	122,747	-256	122,491	122,491	
Inactive duty Training	395,853	15,501	411,354	2,003	413,357	413,357	
Unit Training Assemblies	372,799	15,035	367,834	1,381	369,215	369,215	
Flight Training	18,030	255	18,285	-11	18,274	18,274	
Training Preparation	5,024	211	5,235	633	5,868	5,868	
Clothing	8,243	421	8,664	-25	8,639	8,639	
Subistence of Enl. Personnel	8,862	449	9,311	-34	9,277	9,277	
Travel	86,713	3,236	89,949	-212	89,737	89,737	
Total Direct Obligations	617,845	24,180	642,025	1,476	643,501	643,501	
PAY GROUP F TRAINING							
Initial Active Duty Training	29,679		29,679	-2,142	27,537	27,537	
Clothing	1,905		1,905	-24	1,881	1,881	
Subistence of Enl. Personnel	1,791		1,791		1,791	1,791	
Travel	3,330		3,330	-499	2,831	2,831	
Total Direct Obligations	36,705		36,705	-2,665	34,040	34,040	
PAY GROUP B-IMA TRAINING							
Annual Training	776		776		776	776	
Clothing	33		33		33	33	
Subistence of Enl. Personnel	36		36		36	36	
Travel	378		378		378	378	
Total Direct Obligations	1,223		1,223		1,223	1,223	
TOTAL UNIT AND INDIVIDUAL TRAINING	655,773	24,180	679,953	-1,169	678,764	678,764	

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL NAVY

FY 1992

(Amount in Thousands)

	FY 1992 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATED	INTERNAL REALIGNMENT/ REPROGRAMMING		SUBTOTAL	CHANGES	OTHER PRICE/ FY 1992 COLU M FY 1992/FY 1993 AMENDED BUDGET
				REALIGNMENT	REPROGRAMMING			
OTHER TRAINING AND SUPPORT (CONT)								
MOBILIZATION TRAINING				2,075	2,075	2,075	2,075	2,075
Annual Training	50		50	50		50	50	50
Clothing	17		17			17		17
Subistence of Enl. Personnel	616		616			616		616
Travel	2,091		2,091			2,091		2,091
Merchant Marine Training	282		282			282		282
Training of IRR personnel	2,004		2,069	4,093		4,093		4,093
IRR Muster	7,135		2,069	9,224		9,224		9,224
Total Direct Obligations								
SCHOOL TRAINING								
Initial Skill Acquisition	2,012		2,012			2,012		2,012
Refresher and Proficiency	4,430		898	5,328		5,328		5,328
Career Development	1,867		383	2,250		2,250		2,250
Unit Conversion	617		128	745		745		745
Continuing Medical Education	3,582		3,582			3,582		3,582
Total Direct Obligations	12,508		1,409	13,917		13,917		13,917
SPECIAL TRAINING								
Exercises	2,126		1,890	4,016		4,016		4,016
Conferences and Visits	888		790	1,678		1,678		1,678
Operational Training	3,898		3,465	7,363		7,363		7,363
Management Support	5,284		2,181	7,465	91	7,556		7,556
Mission Support	7,012		6,234	13,246		13,246		13,246
Competitive Events	487		433	920		920		920
Unit Conversion Training	780		693	1,473		1,473		1,473
Additional/Extended ADT	1,253		1,114	2,367		2,367		2,367
Total Direct Obligations	21,728		16,800	38,528	91	38,619		38,619

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL NAVY

FY 1992

(Amount in Thousands)

	<u>FY 1992 BUDGET</u>	<u>PRESIDENT'S ACTION</u>	<u>CONGRESSIONAL APPROPRIATED</u>	<u>INTERNAL REALIGNMENT/ REPROGRAMMING</u>	<u>OTHER PRICE/ PROGRAM CHANGES</u>	<u>FY 1992 COLUMN</u>
						<u>FY 1992/FY 1993 AMENDED BUDGET</u>
OTHER TRAINING AND SUPPORT (CONT.)						
ADMINISTRATIVE AND SUPPORT						
Active Duty	826,101	15,674	841,775	-4,125	837,650	837,650
Subsistence of Enl. Personnel	45,968		45,968	816	46,784	46,784
Travel	24,695	1,275	25,970	862	26,832	26,832
Death Gratuities	1,202		1,202	36	1,238	1,238
Bonuses and Incentives	6,991	3,873	10,854	4,392	15,246	15,246
Total Direct Obligations	904,957	20,812	925,769	1,981	927,750	927,750
EDUCATION BENEFITS						
SENIOR ROTC						
Subsistence Allowance	503		503		503	503
Uniforms, Issue-In-Kind	1,312		1,312	-27	1,285	1,285
Uniforms, Commutation	402		402	-57	345	345
Pay & Allowances (Summer Training)	283		283	-11	272	272
Travel	279		279		279	279
Total Direct Obligations	2,779		2,779	-95	2,684	2,684
RESERVE OFFICER CANDIDATE (ROC)						
Uniforms Issue-In-Kind	48		48		-48	-48
Pay & Allowances (Summer Training)	247		247		-247	-247
Subsistence	14		14		-14	-14
Travel	54		54		-54	-54
Total Direct Obligations	363		363		-363	-363

ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
RESERVE PERSONNEL NAVY

FY 1992

(Amount in Thousands)

OTHER TRAINING AND SUPPORT (CONT)	FY 1992 PRESIDENT'S BUDGET	CONGRESSIONAL ACTION	APPROPRIATED	INTERNAL REALIGNMENT/ REPROGRAMMING		SUBTOTAL	OTHER PRICE/ PROGRAM CHANGES	FY 1992 COLUMN FY 1992/FY 1993 AMENDED BUDGET
				REALIGNMENT	REPROGRAMMING			
SCHOLARSHIP-ROTC								
Subsistence Allowance	5,681		5,681	52	5,733			5,733
Uniforms, Issue-In-Kind	1,855		1,855	-382	1,473			1,473
Un. forms, Commutation	252		252	-34	218			218
Pay & Allowances (Summer Training)	2,469		2,469	-97	2,372			2,372
Travel	3,007		3,007	3,007		3,007		3,007
Total Direct Obligations	13,264		13,264	-461	12,803			12,803
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM								
Stipend	10,067		751	10,818		10,818		10,818
Uniform Allowance	90		-67	23		23		23
Active Duty Training	5,037		-20	5,017		5,017		5,017
Travel	1,109		561	1,670		1,670		1,670
Grant/Bonuses	1,349		-515	834		834		834
Total direct Obligations	17,652		710	18,362		18,362		18,362
JUNIOR ROTC	4,159		4,159	36	4,195			4,195
OTHER TOTAL	992,827		41,820	1,034,647	1,169	1,035,836	0	1,035,836
TOTAL PROGRAM	1,648,600		66,000	1,714,600	0	1,714,600	0	1,714,600

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
 (Amount in Thousands)

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Pay Group A						
Officer	\$172,771	\$23,076	\$175,898	\$23,394	\$177,970	\$23,314
Enlisted	\$221,034	\$29,359	\$239,370	\$31,816	\$233,197	\$30,549
Subtotal	\$393,805	\$52,435	\$415,268	\$55,230	\$411,167	\$53,863
Pay Group F						
Officer	\$5,016	\$601	\$5,503	\$732	\$521	\$68
Enlisted	\$13,462	\$1,694	\$15,549	\$2,068	\$9,549	\$1,251
Subtotal	\$18,478	\$2,295	\$21,052	\$2,800	\$10,070	\$1,319
Pay Group B						
Officer	\$421	\$56	\$206	\$27	\$271	\$36
Enlisted	\$1,350	\$150	\$397	\$53	\$410	\$54
Subtotal	\$1,771	\$206	\$603	\$80	\$681	\$90
Mobilization Training						
Officer	\$1,506	\$206	\$2,397	\$318	\$2,542	\$333
Enlisted	\$545	\$76	\$266	\$36	\$282	\$37
Subtotal	\$2,051	\$282	\$2,663	\$354	\$2,824	\$370
School Training						
Officer	\$3,037	\$404	\$4,685	\$622	\$4,389	\$570
Enlisted	\$2,398	\$319	\$2,287	\$304	\$2,018	\$264
Subtotal	\$5,435	\$723	\$6,972	\$926	\$6,397	\$834

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
 (Amount in Thousands)

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	Basic	Retired	Basic	Retired	Basic	Retired
Special Training						
Officer	\$13,747	\$1,828	\$10,301	\$1,370	\$5,396	\$849
Enlisted	\$6,369	\$847	\$9,281	\$1,234	\$4,988	\$659
Subtotal	\$20,116	\$2,675	\$19,582	\$2,604	\$11,468	\$1,503
Administration and Support						
Officer	\$91,425	\$39,857	\$97,685	\$41,712	\$99,052	\$41,800
Enlisted	\$127,051	\$141,613	\$356,368	\$152,169	\$340,611	\$143,738
Subtotal	\$418,476	\$181,200	\$454,053	\$193,881	\$439,663	\$185,538
ROTC/OTHER						
ROTC	\$2,624		\$2,644		\$2,7204	
AFHSP	\$3,639	\$478	\$3,458	\$457	\$3,440	\$454
Subtotal	\$6,263	\$478	\$6,102	\$457	\$6,160	\$454

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
 (Amount in Thousands)

	FY 1991 (Actual)	FY 1992 (Estimate)		FY 1993 (Estimate)	
	Basic	Retired	Basic	Retired	Basic
Total Reimbursable Program					
Officer	\$286	\$38	\$538	\$71	\$538
Enlisted	\$7	\$1			\$70
Total	\$293	\$39	\$538	\$71	\$538
Total Program					
Officer	\$291,848	\$66,274	\$300,671	\$68,703	\$295,163
Enlisted	\$572,216	\$172,059	\$623,518	\$187,700	\$591,055
ROTC	\$2,624		\$2,644		\$2,720
\$866,688	\$240,333	\$926,833	\$256,403	\$888,938	\$244,041

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA)
Amount in Thousands

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Pay Group A						
Officer	\$5,963		\$6,377		\$6,452	
Enlisted	\$10,349		\$10,900		\$10,618	
Subtotal	\$16,312		\$17,277		\$17,070	
Pay Group F						
Officer	\$459	\$33	\$505	\$34	\$49	\$3
Enlisted	\$233		\$334		\$201	
Subtotal	\$752	\$33	\$839	\$34	\$250	\$3
Pay Group B						
Officer	\$63		\$31		\$41	
Enlisted	\$34		\$10		\$9	
Subtotal	\$97		\$41		\$50	
Mobilization Training						
Officer	\$275		\$428			
Enlisted	\$138		\$68		\$72	
Subtotal	\$413		\$496		\$525	
School Training						
Officer	\$558		\$653		\$633	
Enlisted	\$791		\$304		\$453	
Subtotal	\$1,449		\$957		\$1,086	

RESERVE PERSONNEL, NAVY
SUMMARY OF BASIC ALLOWANCE FOR QUARTERS (BAQ) AND VARIABLE HOUSING ALLOWANCE (VHA)
Amount in Thousands

	FY 1991 (Actual)		FY 1992 (Estimate)		FY 1993 (Estimate)	
	BAQ	VHA	BAQ	VHA	BAQ	VHA
Special Training						
Officer	\$2,960		\$1,701		\$1,063	
Enlisted	\$1,981		\$1,926		\$1,036	
Subtotal	\$4,941		\$3,627		\$2,099	
Admin & Support						
Officer	\$13,992	\$5,503	\$15,013	\$5,943	\$15,163	\$5,994
Enlisted	\$61,013	\$26,152	\$66,238	\$28,836	\$65,063	\$28,325
Subtotal	\$75,005	\$31,665	\$81,251	\$34,779	\$80,226	\$34,319
ROTC						
Senior ROTC						
Scholarship ROTC						
Health Professions						
Scholarship						
Subtotal						
Total Program						
Officer	\$24,370	\$5,536	\$24,708	\$5,977	\$23,854	\$5,977
Enlisted	\$74,599	\$26,152	\$79,780	\$28,836	\$65,063	\$28,325
GRAND TOTAL	\$98,969	\$31,688	\$81,251	\$34,779	\$80,226	\$34,319

RESERVE PERSONNEL, NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
Pay Group A			
Officer	\$29,989	\$32,969	\$32,661
Enlisted	\$61,971	\$56,738	\$54,542
Subtotal	\$91,960	\$89,737	\$87,203
Pay Group F			
Officer	\$302	\$1,715	\$112
Enlisted	\$642	\$1,116	\$601
Subtotal	\$944	\$2,831	<b">\$793</b">
Pay Group B-IMA			
Officer	\$216	\$79	\$101
Enlisted	\$537	\$299	\$303
Subtotal	\$753	\$378	\$404
Mobilization Training			
Officer	\$905	\$1,056	\$1,068
Enlisted	\$328	\$166	\$191
Subtotal	\$1,233	\$1,242	\$1,279
School Training			
Officer	\$2,277	\$2,753	\$2,508
Enlisted	\$1,300	\$1,177	\$1,011
Subtotal	\$3,577	\$3,930	\$3,519

RESERVE PERSONNEL NAVY
SUMMARY OF TRAVEL COSTS
(Amount in Thousands)

	FY 1991 (Actual)	FY 1992 (Estimate)	FY 1993 (Estimate)
Special Training			
Officer	\$7,037	\$5,164	\$3,269
Enlisted	\$4,148	\$4,867	\$2,617
Subtotal	\$11,235	\$10,031	\$5,886
Administration and Support			
Officer	\$5,186	\$5,852	\$5,321
Enlisted	\$18,564	\$20,948	\$17,064
Subtotal	\$23,750	\$26,800	\$22,385
ROTC			
Senior ROTC	\$243	\$279	\$289
Scholarship ROTC	\$2,909	\$3,007	\$3,080
Health Professions Scholarship	\$1,717	\$1,670	\$1,900
Subtotal			
TOTAL TRAVEL	\$138,321	\$139,905	\$126,738
Officer	\$50,831	\$54,574	\$50,329
Enlisted	\$87,490	\$85,331	\$76,409
Total	\$138,321	\$139,905	\$126,738

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

(Amount in Thousands)

FY 1992 DIRECT PROGRAM

\$1,714,600

Increases:

Increase in Pay Group A average rates	+ 18,467
Increase in Pay Group F average rates	+ 544
Increase in Pay Group B (IMJ.) average rates	+ 134
Increase in Mobilization Training tours and rates	+ + 267
Increase in School Tour mandays and average rates	+ + 408
Increase in Special Training average rates	+ + 520
Increase in number of officers entitled to Aviation Retention Bonus (ARB)	+ + 42
Increase in FICA base from \$55,500 to \$56,800	+ + 11
Increase in clothing maintenance rates and number	+ + 1,412
Increase in female clothing issue	+ + 225
Increase in Special Maintenance clothing male rates	+ + 33
Increase in Advance to E-7 clothing rates	+ + 8
Increase in VHA due to Housing cost growth	+ + 868
Increase due to pay grade mix	+ + 1,773
Annualization of 4.2% Pay Raise effective 1 January 1992	+ + 6,624
Increase for 3.7% Pay Raise effective 1 January 1993	+ + 25,535
Increase of subsistence-in-kind rate (from \$4.80 to \$4.96)	+ + 102
Increase in Enlisted numbers entitled to Lump Sum Leave Payments	+ + 1,216
Increase in ROTC average rate	+ + 519
Increase in NJROTC average rate	+ + 414
Increase in AFHSP average rate	+ + 522
Increase in OIS attendance by PAP students	+ + 97
Increase in bonuses and stipend for MCP	+ + 197
Total Increases	+ 59,935

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES

(Amount in thousands)

Decreases:	
Decrease in Pay Group A average strength	30,110
Decrease in Pay Group F average strength	18,725
Decrease in School Tours mandays	1,697
Decrease in Special Hours mandays	16,571
Decrease in Education Benefits payments	614
Decrease in Reserve incentives payments	6,225
Decrease in IRR Muster	2,022
Decrease in Retirement Pay Accrual Rates	875
Decrease in FRS average strength	59,988
Decrease in number entitled to clothing maintenance for males	2,153
Decrease in number of males entitled to clothing issues to Advance to E-7	576
Decrease in rates for initial clothing issues	17
Decrease in Retired Pay percentage for active duty from 42.7% to 42.2%	2,277
Decrease in numbers entitled to Aviation Incentive Pay (ACTIP)	118
Decrease due to prior year being a Leap Year	127
Decrease due to number of subsistence-in-kind personnel entitled to rations-in-kind	286
Decrease due to reduced number of participants	40
Program cost decreases	4,415
Decrease in Retired Pay percentage for ADT	2
Decrease in ROPC average strength	373
Decrease in NROTC average strength	27
Total Decreases	- 147,238
FY 1993 DIRECT PROGRAM	\$1,627,300

4 - DETAIL OF MILITARY PERSONNEL AND ENTITLEMENTS

Appropriation: Reserve Personnel, Navy
Budget Program 1: Unit and Individual Training
Budget Activity 1-A: Training, Pay Group A/Q

(Amount in Thousands)

FY 1993 Amended Estimate	\$631,037
FY 1993 Change	\$33,827
FY 1993 Initial Estimate	\$597,210
FY 1992 Estimate	\$643,501
FY 1991 Actual	\$617,920

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Groups A and Q. Members in Pay Group A are required to perform training duty of two weeks duration and perform a minimum of 48 drills per year. Members in Pay Group Q are Sea and Air Mariners enrolled in a Split Tour Initial Active Duty for Training program who are required to perform four drills per month for pay while in that status. In addition, personnel in the combat component of the surface reserve and in selected aviation groups are authorized to participate in specified additional training periods (ATP) in order to maintain proficiency. Included in this activity are the costs of basic pay, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, travel to and from alternate Inactive Duty Training sites (Inactive Duty Training Travel). The rates for all costs are determined by applicable provisions of law and regulations.

PAY Group A/Q
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1992 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 3.7% increase effective 1 January 1993.

Subsistence-in-kind: The average rate for subsistence-in-kind for members performing inactive duty training increases from \$6.29 to \$6.50, while the average rate for members performing annual training increases from \$4.85 to \$5.01.

Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.

Travel: Cost growth of 3.3% increases the average cost of transportation.

Decreases:

Program: The continuing reduction of overall Naval strength decreases the Naval Reserve ~~manyear average~~ by 631 officers and 5,693 enlisted personnel.

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay.

\$643,501

\$631,037

FY 1993 DIRECT PROGRAM

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	26,765			25,287			24,656		
Participation Rate	90%			99%			90%		
Paid Participants	24,190	\$2,054.65	\$49,702	25,045	\$2,114.55	\$52,959	24,408	\$2,190.84	\$53,474

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	99,404			92,810			87,117		
Participation Rate	72%			81%			81%		
Paid Participants	71,525	\$923.94	\$66,085	75,199	\$924.64	\$69,532	70,566	\$957.98	\$67,601

Pay, Inactive Duty Training, Officers: These funds are requested to provide for pay of officers attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

(Amount in Thousands)									
	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training									
Average Strength	26,765			25,287			24,656		
Participation Rate	90%			99%			99%		
Paid Participants	24,049	\$6,530.14	\$157,043	25,062	\$6,356.97	\$159,318	24,446	\$6,573.36	\$160,692
Additional Training Periods									
Flight Training	111,390	\$140.33	\$15,912	112,317	\$144.90	\$16,275	109,620	\$149.79	\$16,420
Jump Proficiency									
Trng Preparation	11,610	\$122.14	\$1,418	11,960	\$126.25	\$1,510	11,240	\$131.49	\$1,478
SUBTOTAL	125,000			\$17,330			\$17,785		
TOTAL				\$174,373			\$177,103		
									\$178,590

Pay, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide for pay of enlisted personnel attending inactive duty for training including unit training assemblies and additional training periods. The rate used in computing the requirement includes basic pay, incentive pay when authorized and retirement accrual:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount	Strength/ Assemblies	Rate	Amount
Unit Training									
Average Strength	99,404			92,810			87,117		
Participation Rate	81%			92%			92%		
Paid Participants	80,940	\$2,590.54	\$209,679	85,746	\$2,681.15	\$229,897	80,465	\$2,749.38	\$221,229
Additional Training Periods									
Flight Training	41,048	\$64.19	\$2,635	30,736	\$65.04	\$1,999	35,808	\$68.62	\$2,457
Jump Proficiency									
Tng Preparation	55,660	\$59.54	\$3,314	60,905	\$71.55	\$4,358	48,910	\$63.89	\$3,125
SUBTOTAL	96,708			\$5,949	91,641		\$6,357	84,718	
TOTAL				\$215,628			\$236,254		\$226,811

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	2,145	\$200.00	\$429	1,565	\$200.00	\$313	1,526	\$200.00	\$305
Additional Uniform Allowance			\$488			\$357			\$348
Total			\$917			\$670			\$653

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	17,496	\$393.06	\$6,877	16,881	\$280.32	\$4,732	15,838	\$289.62	\$4,587
Replacement Issue			\$2,934			\$2,898			\$2,810
Special Issue									
Cash Allowances	17,117	\$30.73	\$526	11,153	\$30.40	\$339	10,430	\$30.39	\$317
Total			\$10,337			\$7,969			\$7,714
TOTAL CLOTHING			\$11,254			\$8,639			\$8,367

Subsistence of Enlisted Personnel: These funds are requested to provide for subsistence-in-kind for personnel on annual training and inactive duty for training periods of eight hours or more in one calendar day:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Annual Training Requirements:	99,404			92,810			87,117		
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance	11,826			11,042			10,364		
Operational Rations									
Travel									
Total Enlisted to be Subsisted	87,578			81,768			76,753		
% Present	75%			68%			68%		
Total	65,152			55,603			52,192		
Subsistence-in-kind									
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Training Requirements	849,574	\$4.70	\$3,993	723,333	\$4.80	\$3,472	678,226	\$4.96	\$3,364
Inactive Duty Periods of Eight Hours or more	815,397	\$6.04	\$4,925	922,893	\$6.29	\$5,805	865,692	\$6.50	\$5,627
TOTAL			\$8,918			\$9,277			\$8,991

Travel, Annual Training for Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	21,298	\$309.23	\$6,586	22,031	\$375.79	\$8,279	21,468	\$368.21	\$8,334
Military Airlift Command (MAC)	2,037	\$671.58	\$1,368	2,105	\$660.81	\$1,391	2,051	\$663.08	\$1,401
Per Diem	20,892	\$586.73	\$12,258	21,630	\$568.89	\$12,305	21,076	\$568.99	\$11,992
TOTAL Travel	24,190	\$835.55	\$20,212	25,044	\$877.46	\$21,975	24,407	\$890.20	\$21,727

Travel, Annual Training for Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	70,774	\$315.17	\$22,306	74,340	\$342.78	\$25,482	69,756	\$354.09	\$24,700
Military Airlift Command (MAC)	6,416	\$660.22	\$4,236	6,739	\$665.38	\$4,484	6,324	\$687.38	\$4,347
Per Diem	61,326	\$242.49	\$14,871	64,412	\$138.00	\$8,889	60,608	\$137.62	\$8,341
TOTAL Travel	71,525	\$579.00	\$41,413	75,201	\$516.68	\$38,855	70,564	\$529.85	\$37,388

Travel, Inactive Duty Training, Officers: These funds are requested to provide travel and per diem for officers performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	75,967	\$128.70	\$9,777	84,105	\$131.07	\$11,024	81,931	\$133.45	\$10,934

Travel, Inactive Duty Training, Enlisted Personnel: These funds are requested to provide travel and per diem for enlisted personnel performing inactive duty training. Rates reflect one round trip to training site and return. Travel is comprised of weekend away training to fleet sites for designated units.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	262,318	\$78.37	\$20,558	223,518	\$80.01	\$17,883	208,841	\$82.14	\$17,154

Total: Training Pay Group A (Direct) \$617,920

\$643,501

\$631,037

Reimbursable Requirements:

Pay and allowances including

travel of Reserve officers assigned

to the Selective Service

Other Reimbursable Services

Total Reimbursable Requirements

218	399
241	500
459	899

Total: Training, Pay Group A \$618,379

\$644,400

\$631,936

Appropriation: Reserve Personnel, Navy
Budget Program 1: Unit & Individual Training
Budget Activity 1-B Training, Pay Group B - IPMA

(Amount in Thousands)		
FY 1993 Assended Estimate	\$1,356	
FY 1993 Change	(56)	
FY 1993 Initial Estimate	\$1,362	
FY 1992 Estimate	\$1,223	
FY 1991 Actual	\$2,959	

Part I – Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Naval Reserve in Pay Group B. These personnel are individuals who are assigned Individual Mobilization Augmentation positions and are required to perform two weeks Annual Training. These Reservists will fill active force shortages during the early phase of mobilization.

Included in this activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

PAY GROUP B - INDIVIDUAL MOBILIZATION AUGMENTEES
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1992 DIRECT PROGRAM

Increases:

Program: Officer ~~many~~ year average increases by 26 and enlisted decreases by 4.

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 3.7% pay raise effective 1 January 1993.

Subsistence-In-Kind: The average rate for subsistence-in-kind for members performing annual training increases from \$4.85 to \$5.01.

Clothing Issues: The average cost of clothing increases for enlisted Reservists.

Travel: Cost growth of 3.3% increases the average cost of transportation.

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay.

FY 1993 DIRECT PROGRAM

\$1,356

\$1,223

+ 93

+ 32

+ 1

+ 1

+ 7

- 1

Pay and Allowances, Annual Training, Officers: These funds are requested to provide pay and allowances for officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence and quarters allowances, and special and incentive pay as authorized and retirement accrual.

(Amount in Thousands)

FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	35		99			125		
Participation Rate	600%		100%			100%		
Paid Participants	210	\$2,785.71	\$585	99	\$2,888.89	\$286	125	\$3,016.00
								\$377

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide pay and allowances of enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	2,552		729			725		
Participation Rate	99%		100%			100%		
Paid Participants	2,514	\$644.79	\$1,621	729	\$672.15	\$490	725	\$696.55
								\$505

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0	\$200.00	\$0	11	\$200.00	\$2	11	\$200.00	\$2
Additional Uniform Allowance			\$0			\$2			\$2
TOTAL			\$0			\$4			\$4

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 418:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0		\$0	100	\$290.68	\$29	96	\$301.44	\$29
Replacement Issue									
Special Issues									
Cash Allowances									
TOTAL			\$0			\$29			\$29
TOTAL Clothing			\$0			\$33			\$33

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Annual Trng Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance									
Operational Rations									
Travel									
Total Enlisted to be Subsisted	0			729			725		
% Present				78%			77%		
Total Subsistence-in-kind	0			566			561		
Operational Rations									
Basic Allowance for Subsistence									
Total Annual Trng Requirements	0		\$0	7,500	\$4.85	\$36	7,460	\$5.01	\$37
Inactive Duty Periods of Eight hours or more									
TOTAL			\$0				\$36		\$37

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	210	\$365.71	\$81	99	\$383.84	\$38	125	\$400.00	\$50
Per Diem	210	\$642.86	\$135	99	\$414.14	\$41	125	\$408.00	\$51
TOTAL Travel	210	\$1,028.57	\$216	99	\$797.98	\$79	125	\$808.00	\$101

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Commercial	2,514	\$132.06	\$332	729	\$190.67	\$139	725	\$197.24	\$143
Per Diem	2,514	\$81.54	\$205	729	\$219.48	\$160	725	\$220.69	\$160
TOTAL Travel	2,514	\$213.60	\$537	729	\$410.15	\$299	725	\$417.93	\$303
Total: Training Pay Group B-IMA							\$1,223		
									\$1,356

Appropriation: Reserve Personnel, Navy		
Budget Program 1: Unit and Individual Training	FY 1993 Amended Estimate	\$15,839
Budget Activity 1-F: Training, Pay Group F	FY 1993 Change	(-\$306)
	FY 1993 Initial Estimate	\$16,145
	FY 1992 Estimate	\$34,040
	FY 1991 Actual	\$29,784

(Amount in Thousands)

Part I - Purpose and Scope

This budget activity provides the funds for Initial Active Duty for Training (IADT) for enlisted Sea and Air Mariners (SAM) and Officer Sea and Air Mariners (OSAM). SAM and OSAM personnel are non-prior service accessions into the Naval Reserve who, upon attainment of designator/military occupational skills (MOS), are assigned to junior-rated Selected Reserve billets in a drilling (Training Category A) status.

OSAMs are derived from two sources: voluntary conversion from ROTC training to OSAM and, by direct accession. ROTC conversion personnel become OSAM after college graduation and commissioning; direct accession personnel are OSAMs upon enlistment and must attend Officer's Candidate School (OCS) or Officer's Indoctrination Course (OIC) to earn a commission. OSAM designators include Surface Line, Naval Flight Officer, Special Warfare, Engineering duty, Aviation Maintenance, Cryptology, Intelligence and Staff Corps. Initial Active Duty for Training after commissioning can last from a few weeks to over two years, depending on the designator.

SAMs attend one of four training programs. The regular program consists of eight weeks Recruit Training followed immediately by a variable length "A" School. The advanced training program provides eight weeks Recruit Training and four weeks advanced training. The split training program provides for the member to attend eight weeks Recruit Training during the summer after completion of the junior year in high school. Upon graduation, the member returns to complete "A" School. The Vocational Technical (VOTECH) training program consists of eight weeks Recruit Training and four weeks advance training. Upon completion of Initial Active Duty for Training, the members report to their mobilization assignment in an inactive (paid drill) status. VOTECH SAMs are required to complete, without compensation, an approved course of instruction at a private institution to acquire rate skills. The VOTECH program is a temporary solution to meet the shortage of "A" schools in critical ratings.

The rates used in computing requirements include basic pay, government's contribution to Social Security, subsistence-in-kind, quarters allowance, variable housing allowances, individual clothing and uniform gratuities, travel to and from initial active duty for training, separation leave pay and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Pay Group F
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1992 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 3.7% pay raise effective 1 January 1993.	+ 454
Subsistence-in-kind: The average rate for subsistence-in-kind for members performing initial active duty training increases from \$4.85 to \$5.01.	+ 14
Clothing Issues: The average cost of clothing issues increases for enlisted Reservists.	+ 35
Travel: Cost growth of 3.3% increases the average cost of transportation.	+ 21

Decreases:

Program: Reduction of officer program decreases average strength by 258 personnel. Enlisted man/year average decreases by 776.	- 18,725
Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay.	- 20

FY 1993 DIRECT PROGRAM

\$15,839

Pay and Allowances, Initial Active Duty for Training. Officers: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
259	\$26,478.76	\$6,858	290	\$26,451.72	\$7,671	32	\$22,593.75	\$723

Pay and Allowances, Initial Active Duty for Training. Enlisted Personnel: These funds are requested to provide for pay and allowances of personnel attending initial active duty for training. The rate used in computing requirements includes basic pay, government's contribution for Social Security, basic allowance for subsistence and quarters allowances as authorized and retirement accrual.

(Amount in Thousands)

FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Avg Strength	Rate	Amount	Avg Strength	Rate	Amount	Avg Strength	Rate	Amount
1,024	\$16,666.99	\$17,067	1,900	\$10,455.79	\$19,866	1,124	\$10,834.52	\$12,178

Individual Clothing and Uniform Allowance, Officer: These funds are requested to provide for clothing and uniforms for officer personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	_____	_____	_____	_____	_____	_____	_____	_____	_____
Initial Uniform Allowance	63	\$300.00	\$19	281	\$300.00	\$84	0	0	\$0
Initial Issue			0			\$0	0	0	\$0

Individual Clothing and Uniform Allowance, Enlisted Personnel: These funds are requested to provide for clothing and uniforms for enlisted personnel attending initial active duty for training.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
	_____	_____	_____	_____	_____	_____	_____	_____	_____
Initial Issue	2,956	\$812.92	\$2,403	2,144	\$838.15	\$1,797	1,256	\$866.24	\$1,088

Subsistence, Enlisted Personnel: These funds are requested to provide subsistence-in-kind for enlisted personnel attending initial active duty for training. Included is the subsistence-in-kind requirement for OSAMs attending OCS who are in an E-5 paygrade status.

	(Amount in Thousands)			FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Subsistence-in-Kind												
Total Mandays Less Provided for	373,760			693,500			410,260					
On Monetary Allowance	4,074			7,559			4,473					
Travel												
Total Enlisted to be Subsisted: * Present	369,886			685,947			405,787					
	129%			54%			53%					
Total Subsistence-in-kind												
Subtotal Enlisted Mandays for Subsistence	477,872	\$4.70	\$2,246	373,125	\$4.85	\$1,791	213,105	\$5.01	\$1,057			
Subtotal OCS Mandays for Subsistence	52,553	\$4.70	\$247									
TOTAL			\$2,493				\$1,791		\$1,057			

Travel, Initial Active Duty for Training, Officer: These funds are requested to provide travel and per diem allowances for officer personnel performing initial active duty training.

(Amount in Thousands)

FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
259	\$1,166.02	\$302	290	\$5,913.79	\$1,715	32	\$1,500.00	\$112

Travel, Initial Active Duty for Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing initial active duty training.

(Amount in Thousands)

FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
1,024	\$626.95	\$642	1,900	\$587.37	\$1,116	1,124	\$605.87	\$681

TOTAL Training, Pay Group F - Direct Program \$29,784

\$34,040

\$15,839

	(Amount in Thousands)
Appropriation: Reserve Personnel, Navy	\$7,466
Budget Program 2: Other Training and Support	FY 1993 Asended Estimate
Budget Activity 2-E: Mobilization Training	FY 1993 Change
	\$0
	FY 1993 Initial Estimate
	\$7,466
	FY 1992 Estimate
	\$9,224
	FY 1991 Actual
	\$7,029

Part I - Purpose and Scope

This budget activity provides for the total costs of training officers and enlisted personnel of the Individual Ready Reserve (IRR). Included are members of Voluntary Training Units (VTU) who perform non-pay regular drills and annual training for pay, within available time; Merchant Marine officers on subsidy ships; and, other inactive Naval Reservists who have remaining military service obligation, or who elect to remain in the IRR, and who are not assigned to Naval Reserve units.

Included in this budget activity are the costs of basic pay, individual clothing and uniform gratuities for officers and enlisted personnel, subsistence-in-kind for enlisted personnel, travel to and from annual training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Mobilization Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1992 DIRECT PROGRAM

Increases:

Program: The number of paid annual training periods for members in VTU units increases by 24 officers and 5 enlisted personnel. The number of paid training tours for IRR enlisted members increases by 4. Merchant Marine tours increase by 3.

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective 1 January 1992 and a 3.7% pay raise effective 1 January 1993.

Subsistence-in-kind: The average rate for members performing annual training increases from \$4.85 to \$5.01.

Travel: Cost growth of 3.3% increases the average cost of transportation.

Clothing: The average cost of clothing issues increases for enlisted Reservists.

Decreases:

Retired Pay Accrual: Normal cost percentage for retirement pay accrual decreases from 13.3% to 13.1% of basic pay.

IRR Muster

\$9,224

\$7,466

FY 1993 DIRECT PROGRAM

Pay and Allowances, Annual Training, Officers: These funds are requested to provide for pay and allowances of officers attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, basic allowance for subsistence, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	22,612			24,829			25,494		
Participation Rate	1%			3%			3%		
Paid Participants	337	\$2,436.20		\$821	739	\$2,534.51	\$1,873	763	\$2,627.79
									\$2,005

Pay and Allowances, Annual Training, Enlisted Personnel: These funds are requested to provide for pay and allowances for enlisted personnel attending annual training. The rates used in computing requirements include basic pay, government's Social Security contribution, quarters allowances, special and incentive pay as authorized and retirement accrual:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Strength	Rate	Amount	Strength	Rate	Amount	Strength	Rate	Amount
Average Strength	79,388			87,171			89,506		
Participation Rate	0%			0%			0%		
Paid Participants	104	\$894.23	\$93	217	\$930.86	\$202	222	\$963.96	\$214
IRR Muster									\$2,071
									\$4,093

Individual Clothing and Uniform Allowances, Officers: These funds are requested to provide payment for initial and supplemental clothing allowances under the provisions of 37 U.S.C. 415 and 416 to officers for purchase of required uniforms:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial Uniform Allowance	0	\$0	\$0	32	\$200.00	\$6	33	\$200.00	\$7
Additional Uniform Allowance		\$0			\$5			\$5	
TOTAL		\$0	32		\$11		33		\$12

Individual Clothing and Uniform Allowances, Enlisted Personnel: These funds are requested to provide prescribed clothing for enlisted personnel as authorized by the Secretary of Defense under the provisions of 37 U.S.C. 416:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Initial (Partial) Issue to Prior Service Personnel	0	\$0	\$0	99	\$393.01	\$39	98	\$405.97	\$40
Replacement Issue	0	\$0	0	0	\$0	0	0	\$0	\$0
Special Issue	0	\$0	0	0	\$0	0	0	\$0	\$0
Cash Allowances	0	\$0	0	0	\$0	0	0	\$0	\$0
TOTAL	0	\$0	99		\$39	98		\$40	
TOTAL CLOTHING	0	\$0	131		\$50	131		\$52	

Subsistence of Enlisted Personnel: These funds are requested to provide subsistence-in-kind for personnel on annual training.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Annual Trng Requirement:									
Subsistence-in-kind									
Total Enlisted Mandays									
Less Provided for Elsewhere:									
On Monetary Allowance									
Operational Rations									
Travel									
Total Enlisted to be Subsisted	0			422			426		
% Present				74%			74%		
Total Subsistence-in-kind Operational Rations	0			314			318		
Basic Allowance for Subsistence									
Total Annual Trng Requirements	0	\$0	\$3,542	\$4,80	\$17	\$4,629	\$4,96	\$18	\$18
TOTAL		\$0				\$17			

Mobilization Training

Travel, Annual Training, Officers: These funds are requested to provide travel and per diem allowances for officers performing annual training:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	337	\$400.59	\$135	739	\$331.53	\$245	763	\$342.07	\$261
Per Diem	337	\$875.37	\$295	739	\$372.12	\$275	763	\$369.59	\$282
TOTAL Travel	337	\$1,275.96	\$430	739	\$703.65	\$520	763	\$711.66	\$543

Travel, Annual Training, Enlisted Personnel: These funds are requested to provide travel and per diem allowances for enlisted personnel performing annual training:

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Commercial	104	\$250.00	\$26	217	\$244.24	\$53	222	\$247.75	\$55
Per Diem	104	\$221.15	\$23	217	\$198.16	\$43	222	\$193.69	\$43
TOTAL Travel	104	\$471.15	\$49	217	\$442.40	\$96	222	\$441.44	\$98

Merchant Marine Training: The Merchant Marine Act of 1936 requires we train Merchant Marine Reserve, U. S. Naval Reserve Officers, both those employed at sea and those ashore who will return to sea upon mobilization, to maintain a Merchant Marine able to serve as a Naval and Military auxiliary in time of War or National Emergency. There are about 3,500 Reservists in the program each year.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers									
Annual Training Manday Costs	11,588	\$116.67	\$1,352	12,824	\$121.26	\$1,555	12,866	\$126.22	\$1,624
Travel	828	\$181.16	\$150	916	\$274.02	\$251	919	\$282.92	\$260
Per Diem	11,588	\$28.05	\$325	12,824	\$22.22	\$205	12,866	\$22.15	\$285
Subtotal			\$1,827			\$2,091			\$2,169
TOTAL			\$1,827			\$2,091			\$2,169

Training for IRR Personnel: These funds are requested to provide annual training tours to pretrained members assigned to the Ready Reserve in a non-drilling status.

(Amount in thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Enlisted									
Annual Training Costs	804	\$896.77	\$721	205	\$936.59	\$192	209	\$971.29	\$203
Travel	804	\$181.59	\$146	205	\$243.90	\$50	209	\$248.80	\$52
Per Diem	804	\$165.42	\$133	205	\$195.12	\$40	209	\$196.17	\$41
Subtotal			\$1,000			\$282			\$296
TOTAL			\$1,000			\$282			\$296
Total Mobilization Training - Direct			\$7,029			\$9,224			\$7,466

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-R: School Training

		(Amount in Thousands)
FY 1993	Amended Estimate	\$12,617
FY 1993	Change	- \$8
FY 1993	Initial Estimate	\$12,625
FY 1992	Estimate	\$13,917
FY 1991	Actual	\$11,907

Part I - Purpose and Scope

This budget activity provides for the total costs of training qualified officers and enlisted personnel participating in selected school programs. This training is designed to increase mobilization potential and to provide increased proficiency in high priority skills which cannot be achieved solely by regular drills and annual training. Examples are the Naval War College, Senior Officer Course, Defense Strategy Seminar, Engineering Watch Officer and ASW Operator. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from active duty for training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulation.

School Training

SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1992 DIRECT PROGRAM

Pricing Adjustments:

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective
1 January 1992 and a 3.7% increase effective 1 January 1993.

Subsistence-in-kind: The average rate for subsistence-in-kind for members
performing active duty for training increases from \$4.85 to \$5.01.

Travel: Cost growth of 3.3% increases the average cost of
transportation.

Decreases:

Program: The number of personnel attending school training decreases
by 3,260 officer mandays and 5,432 enlisted mandays.

Retired Pay Accrual: Normal cost percentage for retirement pay accrual
decreases 13.3% to 13.1% of basic pay.

FY 1993 DIRECT PROGRAM

\$12,617

\$13,917

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

	FY 1991 (Actual)				FY 1992 (Estimate)				FY 1993 (Estimate)			
	Tour	Partic- ipants (Avg)	Man- days	Rate (Avg)	Tour	Partic- ipants (Avg)	Man- days	Rate (Avg)	Tour	Partic- ipants (Avg)	Man- days	Rate (Avg)

Initial Skill Acquisition Training: Provides Pay and Allowances and Travel for Naval Reserve Officers attending the Chaplain Indoctrination Program for inactive Reserve chaplains to prepare for mobilization and provide religious ministry in a military environment; the Law Officer Indoctrination Program designed to aid the newly commissioned officer in adjusting to military life; the Medical Clinical Clerkship Program providing On-The-Job Training (OJT) in a clinical or research service of a Naval Hospital Medical Research Facility; and the Dental Clerkship and Indoctrination Program offering formal classroom and field training for newly commissioned officers.

Officers	436	41.9	18,250	\$127.95	\$2,335	354	43.6	15,429	\$130.40	\$2,012	354	43.6	15,429	\$133.58	\$2,061
Subtotal	2,900	29,672													

Refresher & Proficiency Skills: Provides that training necessary to attain the required level of proficiency in a specific military specialty for which a member has been initially qualified. It includes advanced technical training and qualification training in various naval warfare, administrative, and management areas to meet specific mobilization billet requirements.

Officers	752	6.9	5,189	\$291.77	\$1,514	1,287	6.9	8,876	\$301.49	\$2,676	983	6.9	6,780	\$310.62	\$2,106
Enlisted	2,148	11.4	24,483	\$125.19	\$3,065	1,792	11.4	20,429	\$129.82	\$2,652	1,481	11.4	16,885	\$133.79	\$2,259
Subtotal	2,900	29,672													

Career Development Training: Provides professional military training conducted at National War College, Armed Forces Staff College, Naval War College and other naval training activities. Experience has dictated greater reliance on formal schools, rather than correspondence courses and OJT for this type training.

Officers	223	10.5	2,344	\$284.98	\$668	382	10.5	4,009	\$294.59	\$1,181	291	10.5	3,062	\$303.72	\$930
Enlisted	861	11.1	9,557	\$129.33	\$1,236	719	11.1	7,976	\$134.03	\$1,069	594	11.1	6,592	\$138.35	\$912
Subtotal	1,084	11,901													

Reserve Personnel, Navy
School Training

DETAIL OF REQUIREMENTS - SCHOOL TRAINING
(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Tour Participants	Man- days (Avg)	Rate (Avg)	Tour Participants	Man- days (Avg)	Rate (Avg)	Tour Participants	Man- days (Avg)	Rate (Avg)
Officers	62	14.4	\$892	\$253.36	\$226	104	14.4	1,519	\$262.67
Enlisted	263	12.9	3,390	\$117.99	\$400	220	12.9	2,832	\$122.18
Subtotal	325	4,282		\$626	324	4,351		\$745	265
									\$609

Unit/Individual Conversion Training: Provides that training required as the result of a change in the type of unit, a change in unit mission, or new equipment.

Officers	6	159	\$342.43	\$2,109	1,421	6.0	8,531	\$353.89	\$3,019	1,445	6.0	8,670	\$354.59	\$3,161	
Enlisted	253	11.4	2,887	\$122.62	\$334	388	11.4	4,427	\$127.17	\$563	387	11.4	4,416	\$131.11	\$579
Subtotal	1,280	9,046		\$2,463	1,809		12,958		\$3,582	1,832		13,086		\$3,740	

Grand Total

Officers	2,064	7.1	14,584	\$309.72	\$4,517	3,194	7.2	22,935	\$317.20	57,275	2,803	7.0	19,675	\$330.93	\$6,511
Enlisted	3,525	11.4	40,317	\$125.38	\$5,055	3,119	11.4	35,664	\$129.82	530	2,643	11.4	30,232	\$133.80	\$4,045
TOTAL	6,025	73,151		\$11,907	6,667		74,028		\$13,917	5,800		65,336		\$12,617	
Total: School Training				\$11,907					\$13,917					\$12,617	

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-S: Special Training

	(Amount in Thousands)
FY 1993 Amended Estimate	\$22,547
FY 1993 Change	\$867
FY 1993 Initial Estimate	\$21,680
FY 1992 Estimate	\$38,619
FY 1991 Actual	\$41,524

Part I - Purpose and Scope

This budget activity provides additional training opportunities for Naval Reserve officers and enlisted personnel participating in special programs, and for mutual support to active Navy commands. The special active duty for training program is critical to the readiness of Reservists, management of Reserve programs and to certain fleet operations. These training periods often provide mutual support to both the fleet and the Naval Reservist. Peak fleet requirements, such as during fleet exercises, are filled by Reservists performing short periods of special active duty for training. War Gaming Seminars, NRF Ship transfers and operations, Fleet Exercise Support and NFO Transitional Training are other special programs. This training is designed to enable personnel to achieve immediate readiness standards that cannot be met by other means and for support of other requirements. Included in this activity are the costs of basic pay, subsistence-in-kind for enlisted personnel, travel to and from training, basic allowance for quarters, basic allowance for subsistence, the government's contribution to Social Security and retirement accrual. The rates of all costs are determined by applicable provisions of law and regulations.

Special Training
SCHEDULE OF INCREASES AND DECREASES
(Amount in Thousands)

FY 1992 DIRECT PROGRAM

Increases:

Price Escalation:

Pay Raise: Pay and allowances reflect a 4.2% increase effective
1 January 1992 and a 3.7% increase effective 1 January 1993.

Travel: Cost growth of 3.3% increases the average cost of
transportation.

Subsistence-in-kind: The average rate for subsistence-in-kind for members
performing active duty training increases from \$1.85 to \$5.01.

Decreases:

Program: The number of personnel performing special active duty training
decreases by 31,390 officer mandays and 77,784 enlisted mandays.

Retired Pay Accrual: Normal cost percentage of retirement pay accrual
decreases from 13.3% to 13.1% of basic pay.

FY 1993 DIRECT PROGRAM

\$38,619

\$22,547

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

	FY 1991 (Actual)				FY 1992 (Estimate)				FY 1993 (Estimate)						
	Tour	Partic-Length	Man-	Rate	Tour	Partic-Length	Man-	Rate	Tour	Partic-Length	Man-	Rate			
	Participants	(Avg)	days	(Avg)	Participants	(Avg)	days	(Avg)	Participants	(Avg)	days	(Avg)			
Officers	1,236	9.6	11,870	\$257.62	\$3,058	817	9.6	7,041	\$265.27	\$2,080	449	9.6	4,313	\$273.36	\$1,179
Enlisted	1,264	9.6	12,132	\$125.12	\$1,518	1,504	9.6	14,440	\$134.07	\$1,936	761	9.6	7,304	\$138.42	\$1,011
Subtotal	2,500				\$4,576	2,321			\$4,016	1,210					\$2,190

Exercises: Provides for Naval Reserve participation in Fleet Exercises and support of Fleet Training. The Reserve members are integrated with the active forces and provide required expertise.

Officers	1,001	3.8	3,804	\$396.69	\$1,509	903	3.8	3,432	\$408.51	\$1,402	503	3.8	1,911	\$421.25	\$805
Enlisted	202	3.2	668	\$235.03	\$157	332	3.3	1,094	\$252.29	\$276	170	3.3	561	\$260.25	\$146
Subtotal	1,203		4,172		\$1,666	1,235		4,526		\$1,678	673		2,472		\$951

Conferences and Visits: Provides for precarious planning and scheduling conferences in support of mobilization readiness training. These tours also enable Reserve personnel to participate in the administration and management of their programs.

Officers	2,511	8.4	21,090	\$214.98	\$4,534	2,266	8.4	19,038	\$221.24	\$4,212	1,264	8.4	10,620	\$228.15	\$2,423
Enlisted	2,026	8.6	17,428	\$103.17	\$1,798	3,312	8.6	28,486	\$110.62	\$3,151	1,698	8.6	14,601	\$114.17	\$1,667
Subtotal	4,537		38,518		\$6,332	5,578		47,524		\$7,363	2,962		25,221		\$4,090

Operational Training: Provides training directly related to the member's mobilization billet. This additional training is necessary in order to maintain parity with comparable active force units and specialized billet functions.

**Reserve, Personnel, Navy
Special Training**

**DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)**

FY 1991 (Actual)				FY 1992 (Estimate)				FY 1993 (Estimate)			
Tour	Partic-Length	Man- hours	Rate	Tour	Partic-Length	Man- hours	Rate	Tour	Partic-Length	Man- hours	Rate
Participants (Avg)	(Avg)	Amount	(Avg)	Participants (Avg)	days	(Avg)	Amount	Participants (Avg)	days	(Avg)	Amount

Management Support: Provides Pay and Allowances and Travel for Inactive Naval Reserve officer and enlisted personnel voluntarily ordered to active duty to provide support for Reserve Program; serve as members of Statutory or Administrative Selection Boards; and serve as members of boards to research and recommend administrative policy for the enhancement of the Naval Reserve.

Officers	1,825	12.5	22,722	\$268.24	\$6,095	1,051	13.8	14,492	\$294.51	\$4,268	763
Enlisted	1,935	12.0	23,158	\$118.23	\$2,738	2,315	11.7	27,100	\$121.33	\$3,288	1,219

Subtotal 31,320 37,520 \$6,096 2,900 32,767 \$4,634 1,516 17,133 \$2,534

Ser. Mission/Mission Sup: Provides for direct Reserve support of the active forces such as VAW/VP Trans-Lant/Trans-Pac services and assistance to Naval Intelligence Command activities. Also included in this category are Perry Aircraft Services and Aircraft Accident/Incident Investigations.

Officers	6,107	7.8	47,633	\$219.93	\$10,476	3,573	7.8	27,871	\$224.68	\$6,262	1,967
Enlisted	11,368	3.9	44,334	\$139.17	\$6,170	11,624	3.9	45,332	\$154.06	\$6,984	5,879

Subtotal 17,475 91,967 \$16,646 15,197 73,203 \$13,246 7,846 36,269 \$7,199

Competitive Events: Provides for Naval Reserve participation in bombing derbies and air combat maneuvering events.

Officers	105	8.3	2,532	\$254.34	\$644	275	8.3	2,284	\$261.38	\$597	154
Enlisted	177	9.8	1,737	\$105.93	\$184	290	9.8	2,839	\$113.77	\$323	148

Subtotal 482 1,269 \$628 565 5,123 \$920 302 2,730 \$515

Reserve Personnel, Navy
Special Training

DETAIL OF REQUIREMENTS - SPECIAL TRAINING
(Amount in Thousands)

	FY 1991 (Actual)				FY 1992 (Estimate)				FY 1993 (Estimate)						
	Tour	Partic-Length	Man-	Rate	Tour	Partic-Length	Man-	Rate	Tour	Partic-Length	Man-	Rate			
	spants	(Avg)	days	(Avg)	spants	(Avg)	days	(Avg)	spants	(Avg)	days	(Avg)			
Officers	371	11.0	4,086	\$234.95	\$960	356	11.0	3,692	\$241.87	\$893	187	11.0	2,058	\$249.76	\$514
Enlisted	309	10.0	3,086	\$107.26	\$331	504	10.0	5,043	\$115.01	\$580	259	10.0	2,587	\$118.67	\$307
Subtotal	680		7,172		\$1,291	860		8,735		\$1,473	446		4,645		\$821

Unit Conversion Training: Provides for Pilot, Instructor and Aircrew Transition Training, Pilot/NFO Qualifications and Aircraft Familiarization.

	Tour	Partic- Length	Man- Rate	Rate
Officers	371	11.0	4,086	\$234.95
Enlisted	309	10.0	3,086	\$107.26
Subtotal	680		7,172	

Additional ADT/Extended ADT: Provides extended active duty/additional ADT for mandatory obligors who fail to maintain satisfactory participation. These actions are authorized by law (10 U.S.C. 673(a) and 10 U.S.C. 270). These are administrative in nature, and are taken to satisfy military training obligations and to correct deficiencies arising from unsatisfactory performance.

	Tour	Partic- Length	Man- Rate	Rate
Officers	763	19.0	12,128	\$61.10
Enlisted	763	22.128	\$1,352	1,250
Subtotal	763		22.128	

Total Special Training

	Tour	Partic- Length	Man- Rate	Rate
Officers	13,005	8.3	107,673	\$233.03
Enlisted	17,955	6.8	122,375	\$111.93
TOTAL	31,100		269,808	

Total: Special Training \$41,544 \$38,619 \$12,547

\$22,547

Apropropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-T: Administration and Support

(Amount in Thousands)	
FY 1993 Asended Estimate	\$889,377
FY 1993 Change	- \$7,820
FY 1993 Initial Estimate	\$897,197
FY 1992 Estimate	\$927,750
FY 1991 Actual	\$855,881

Part I - Purpose and Scope

The funds requested are to provide for pay and allowances and permanent change of station costs for Naval Reserve Full-time Support (FTS) personnel. The majority of the FTS personnel are assigned to active duty in the Training and Administration of Reserves (TAR) program, as authorized by 10 U.S.C. 265 and 678. The purpose of the TAR program is to provide a community of professionals to administer Naval Reserve programs. TAR personnel are assigned to Naval Reserve shore activities (Naval Air Reserve Units, Naval Air Stations/Facilities, Naval Reserve Centers, Naval Reserve Readiness Commands, etc.), Naval Air Squadrons, Naval Reserve Force (NRF) ships and headquarters staffs such as Chief of Naval Operations and Chief of Naval Personnel. A small percent of the TAR officers also serve on a rotational basis with fleet or regular Navy activities to maintain/acquire proficiency in operational procedures. The pay and allowances and travel expenses for Active Duty for Special Work (ADSW) FTS personnel, who support Reserve programs, are also included. Most of these ADSW personnel are assigned to Naval Reserve Canvasser-Recruiter billets and a very small number provide short-term support in Naval Reserve management headquarters.

Funds requested also provide for Death Gratuities/Disability and Hospitalization Benefits, Reserve Incentive Programs, and the NROTC Nuclear Accession Bonus Program.

RESERVE PERSONNEL, NAVY
ADMINISTRATION AND SUPPORT
SCHEDULE OF INCREASES AND DECREASES
(In Thousands of Dollars)

FY 1992 Direct Program

\$912,098

Increases:

Increase in number of officers entitled to Aviation Retention Bonus (ARB) + 42
Increase in FICA base from \$55,500 to \$58,800 + 11
Increase in clothing maintenance rates and numbers + 1,412
Increase in female clothing issue + 225
Increase in Special Maintenance clothing male rates + 33
Increase in Advance to E-7 clothing rates + 8
Increase in VHA due to Housing cost growth + 868
Increase due to pay grade mix + 1,773
Annualization of 4.2% Pay Raise effective 1 January 1992 + 6,624
Increase for 3.7% Pay Raise effective 1 January 1993 +25,535
Increase of subsistence-in-kind rate (from \$4.85 to \$5.01) + 102
Increase in Enlisted numbers entitled to Lump Sum Leave Payments + 1,216

Total Increases

+ 37,849

Decreases:

Decrease in Reserve Bonuses - 6,225
Decreased workyear average (-1,913) - 59,988
Decrease in number entitled to clothing maintenance for males - 2,153
Decrease in number of males entitled to clothing issues to Advance to E-7 - 576
Decrease in rates for initial clothing issues - 17
Decrease due to change in Retired Pay Percentage for Active duty from 42.7% to 42.2% - 2,277
Decrease in numbers entitled to Aviation Incentive Pay (ACTIP) - 118
Decrease due to Leap Year - 127
Decrease due to number of subsistence-in-kind personnel entitled to rations-in-kind - 286
Decrease due to 10 participants in NRORC Nuclear Bonus program - 40
Program cost decreases - 4,415

Total Decreases

- 76,222

FY 1993 Direct Program

\$889,377

Section 265. Policies and regulations: participation of reserve officers in preparation and administration of Reserve Affairs.

"Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its reserve component on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those reserve components. While so serving, such officer is an additional number of any staff with which he is serving."

	FY 1991			FY 1992			FY 1993		
	BEGIN	Avg	END	Avg	END	Avg	END	Avg	END
Officers	220	226	233	233	233	233	233	233	233

Section 678. Reserves: for organizing, administering, etc., reserve components.

"A Reserve ordered to active duty under Section 672(d) of this title in connection with organizing, administering, recruiting, instructing or training the reserve component."

TRAINING AND ADMINISTRATION OF RESERVES (TARS)

	FY 1991			FY 1992			FY 1993		
	BEGIN	Avg	END	Avg	END	Avg	END	Avg	END
Officers	1,951	1,894	1,899	1,931	1,950	1,875	1,830	—	—
Enlisted	19,187	19,354	19,808	19,806	19,364	18,034	17,722	—	—
Total	21,138	21,248	21,707	21,737	21,314	19,909	19,552	—	—

CANVASSERS/RECRUITERS	FY 1991			FY 1992			FY 1993		
	BEGIN	AVG	END	Avg	END	Avg	END	Avg	END
Officers	—	—	—	—	—	—	—	—	—
Enlisted	169	185	185	165	149	146	147	146	146
Total	1,145	1,084	1,084	946	808	902	902	905	905

ACTIVE DUTY FOR SPECIAL WORK

	FY 1991			FY 1992			FY 1993		
	BEGIN	AVG	END	Avg	END	Avg	END	Avg	END
Officers	0	18	0	16	0	11	0	11	0
Enlisted	0	81	0	83	0	65	0	65	0
Total	0	99	0	99	0	76	0	76	0

Pay and Allowances of Officers: These funds provide for pay, allowances, Retired Pay Accrual and FICA costs for Reserve Officers serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1991			FY 1992			FY 1993		
	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
O-8	2	\$124,656.22	\$249	2	\$131,965.99	\$264	2	\$134,085.90	\$268
O-7	1	120,566.63	121	1	112,666.49	113	1	116,499.50	116
O-6	154	105,085.53	16,183	173	108,820.35	18,826	177	112,395.81	19,894
O-5	383	88,815.25	34,016	406	91,984.35	37,346	415	94,999.52	39,425
O-4	887	73,520.11	65,212	942	76,060.04	71,649	942	78,545.08	73,969
O-3	744	65,293.03	48,578	727	67,148.32	48,817	663	69,696.65	46,209
O-2	1,24	47,384.76	5,876	70	49,353.12	3,455	50	51,471.68	2,574
O-1	21	34,396.08	757	19	35,794.66	680	12	37,046.42	445
W-4	1	68,212.62	273	4	70,693.51	283	3	73,069.06	219
W-3	1	57,781.58	58	1	59,441.49	59	1	61,539.47	62
W-2	1	46,130.00	48	0	0.00	0	0	0.00	0
Total	2,323		171,371	2,345		181,492	2,266		183,201

Pay and Allowances of Enlisted: These funds provide for pay, allowances, retired pay accrual and FICA costs for Reserve Enlisted personnel serving on active duty in the Training and Administration of Reserves (TAR) Program.

(Amounts in Thousands)

	FY 1991			FY 1992			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
E-9	105	\$63,522.77	\$11,752	211	\$66,721.41	\$14,078	193	\$69,282.35	\$13,371
E-8	359	51,743.10	18,576	449	54,194.20	24,333	400	55,723.27	22,269
E-7	1,903	41,814.21	79,572	2,116	44,222.31	93,574	2,078	45,076.50	93,669
E-6	5,672	34,424.72	195,257	5,598	36,112.45	202,157	5,262	37,046.79	194,940
E-5	5,431	28,587.01	155,256	5,839	30,069.88	175,578	5,967	30,586.88	182,512
E-4	2,481	23,930.92	59,373	2,626	25,384.28	66,659	2,841	25,880.71	73,527
E-3	1,684	20,590.34	34,674	1,166	22,383.49	26,099	717	23,361.93	16,751
E-2	1,514	18,426.87	27,898	1,921	19,462.61	37,388	1,434	19,925.71	28,573
E-1	1,290	17,145.24	22,117	909	17,923.01	16,292	109	34,427.99	3,753
	20,519	604,475		20,835	656,158		19,001	629,385	

Subsistence of Enlisted Personnel: Funds are requested to provide for the payment of basic allowance for subsistence and to provide for subsistence-in-kind for personnel serving on active duty in the Training and Administration of Reserves program.

(Amounts in Thousands)

	<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
	<u>M/D</u>	<u>Rate</u>	<u>Amount</u>	<u>M/D</u>	<u>Rate</u>	<u>Amount</u>	<u>M/D</u>	<u>Rate</u>	<u>Amount</u>
Basic Allowance for Subsistence									
(1) When authorized to mess separately	14,260	5,204,900	\$6.09	\$31,698	14,479	5,299,314	\$6.35	\$33,650	13,205 4,819,825 \$6.59 \$31,763
(2) When mess is not available	3,565	1,301,225	6.89	8,965	3,620	1,324,920	7.46	9,884	3,301 1,204,865 7.74 9,326
Total BAS	17,825	6,506,125		40,663	18,099	6,624,234		43,534	16,506 6,024,690 41,089
Subsistence-in-Kind									
Enlisted Strength	20,519			20,835			19,001		
Less: entitled to basic allowance	17,825			18,099			16,506		
Total entitled to be subsisted	2,694			2,736			2,495		
(1) Ashore									
Entitled	432			423			233		
% Eating	0.676			0.676			0.676		
Net subsisted	292	106,580	4.70	501	286	104,676	4.85	502	158 57,670 5.01 287
(2) Afloat									
Entitled	2,262			2,313			2,262		
% Eating	0.676			0.676			0.676		
Net subsisted	1,529	558,085	4.70	2,623	1,564	572,424	4.80	2,748	1,529 558,085 4.98 2,779
Total SIK	1,821	664,665		3,124	1,850	677,100		3,250	1,687 615,755 3,066
Total Subsistence	7,170,790			\$43,787	7,301,334		\$46,784		6,640,445 \$44,155

Permanent Change of Station Travel for Officers: These funds provide travel costs for permanent change of station for Reserve Officers serving on active duty in the TAR program.

			(Amounts in thousands)		
			<u>FY 1991</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
997	\$5,201.60	\$5,186	1,220	\$4,796.72	\$5,852

Permanent Change of Station Travel for Enlisted: These funds provide travel costs for permanent change of station for Reserve enlisted serving on active duty in the TAR program.

			(Amounts in thousands)		
			<u>FY 1991</u>		
<u>Number</u>	<u>Rate</u>	<u>Amount</u>	<u>Number</u>	<u>Rate</u>	<u>Amount</u>
10,980	\$1,690.71	\$18,564	9,250	\$2,264.59	\$20,948
Total Permanent Change of Station		\$23,750			\$26,800
					\$22,385
					<u>FY 1992 Amount</u>
					<u>FY 1993 Amount</u>
Total Direct Program Training and Administration of Reserves (TAR)		\$843,383			\$911,234
					\$879,126

Death Gratuities/Disability and Hospitalization Benefits: These funds are requested to provide for the payment of death gratuities to beneficiaries of deceased military personnel as authorized by law. Death gratuities are equal to six months basic pay, incentive and special pay if authorized, the sum of which is not to exceed \$3,000. FY 1991 rate of \$6,000.00 in accordance with Desert Storm Directive Supplemental Act. Also members of the Reserve Component who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during hospitalization which results from injury while on active or inactive duty for training.

(Amount in thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Officers	58	\$7,120.69	\$413	60	\$7,083.33	\$425	60	\$7,083.33	\$425
Enlisted	214	\$3,855.14	\$825	222	\$3,662.16	\$813	222	\$3,662.16	\$813
Total			\$1,238			\$1,238			\$1,238

NROTC Nuclear Bonus: Funds requested are to provide Nuclear Officer Accession Bonus (NOAB) payments established by Section 312b of Title 37, U.S.C., as amended, to certain selected NROTC students.

Increased recruiting emphasis and opportunity for responsibility provided by Navy is anticipated to result in NROTC students participating in the NOAB Program. Upon acceptance into the program by the Secretary of the Navy, selected students receive a \$4,000 bonus payment for their agreement to enter a nuclear power training program. In the event an individual who has received the NOAB fails to commence, or satisfactorily complete, the nuclear power training specified in the agreement, recoupment provisions are in effect. Successful completion of active duty nuclear power training will qualify individuals for additional bonus payments covered in the Military Personnel, Navy (MPPN) appropriation. The following is a comparison by fiscal years of the program data and associated costs included in this estimate.

(Amounts in thousands)

	FY 1991			FY 1993		
	Number	Rate	Amount	Number	Rate	Amount
NROTC Bonus Costs	207	\$4,000.00	\$828	190	\$4,000.00	\$760

Reserve Incentive Program: These funds are requested to provide for payment of bonuses as authorized by Title 37 U.S. Code Section 308. Bonuses are required to control accessions and losses of Selected Reservists. An incentive is only offered in ratings where critical shortages exist. Shortages are determined by measuring the existing rating authorization against the on board personnel inventory by rating. In FY 1986, Congress authorized increased maximum payment amounts for the Reenlistment Bonus and the IRR Bonus and authorized a new Prior Service Enlistment Bonus.

Selected Reserve Bonuses

Reenlistment Bonus: A Reenlistment Bonus is offered to members in critical ratings who have no more than nine years total military service at time of normal expiration of obligated service, and who agree to reenlist or extend their enlistment. Beginning in FY 1986, a two level bonus schedule was established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary payments for three years.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	272	\$992.65	\$270	599	\$993.32	\$595	173	\$1,115.61	\$193
Anniversary Payments	6,448	\$162.38	\$1,047	4,813	\$194.71	\$943	2,946	\$211.81	\$624
SUBTOTAL Reenlist- ment Bonus			\$1,317			\$1,538			\$817

Affiliation Bonus: The Affiliation Bonus is designed to provide an incentive for personnel released from active duty who have some military service obligation (MSO) remaining, to affiliate with Selected Reserve for the remainder of their initial military service obligation. Beginning in FY 1986, a two level bonus schedule is established. Personnel in the most critical ratings are paid \$50 per month of MSO at enlistment if MSO is 18 months or less, or one-half at enlistment and the remainder at the fifth anniversary for more than 18 months MSO remaining. Other critical rating personnel receive payment based on \$25 per month of MSO remaining.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	512	\$912.11	\$467	660	\$684.85	\$584	327	\$911.31	\$298
Anniversary Payments	74	\$810.01	\$60	473	\$945.03	\$447	323	\$944.27	\$305
SUBTOTAL Affiliation Bonus			\$527			\$1,031			\$603

Non-Prior Service Enlistment Bonus: The Non-Prior Service Enlistment Bonus is designed to provide an incentive for non-prior service personnel to enlist in the Ready Reserve with a drilling obligation upon completion of initial active duty for training. The \$2,000 total bonus includes an initial payment of \$1,000 with the remainder paid in the fourth and sixth years.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	2,135	\$1,000.00	\$2,135	3,554	\$1,000.00	\$3,554	733	\$1,000.00	\$733
Anniversary Payments	4,756	\$500.00	\$2,378	7,164	\$500.00	\$3,582	5,832	\$500.00	\$2,916
SUBTOTAL Non-Prior Service Enlistment Bonus			\$4,513			\$7,136			\$3,649

Prior Service Enlistment Bonus: The Prior Service Enlistment Bonus is offered to personnel in critical ratings who have completed their military service obligation and have less than 10 years total military service. A two level bonus schedule has been established. Personnel in the most critical ratings receive an initial payment of \$1,200 and annual anniversary payments of \$300 for six years or a \$600 initial payment and \$300 anniversary payments for three years. Other personnel in critical ratings receive an initial payment of \$900 and \$150 anniversary payments for six years or an initial payment of \$450 and \$150 anniversary for three years.

(Amount in Thousands)

FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	375	\$960.00	360	769	\$912.87	702	240	\$1,079.17
Anniversary Payments	4,468	\$214.41	958	3,861	\$208.75	806	3,042	\$209.73
SUBTOTAL Prior Service Enlistment Bonus						\$1,508		\$897

Educational Assistance: This program was established for Non-Prior Service personnel who enlist for six years in critical skill ratings. It is payable at a rate of up to \$1,000 per year; \$4,000 maximum. This program was discontinued effective 1 July 1985.

(Amount in Thousands)

FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments								
Anniversary Payments	2	\$1,000.00	\$2					
SUBTOTAL Educational Assistance						\$0		\$0

IRR Bonus: The IRR bonus is designed to encourage enlistment, reenlistment or voluntary extension in the IRR. In 1985, the bonus was paid incrementally, based on a total 3 year entitlement of \$900. Beginning in FY 1986, the incremental payments are based on a total 3 year entitlement of \$750.

(Amount in Thousands)

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
New Payments	38	\$368.42	\$14	142	\$180.28	\$54	147	\$187.76	\$57
Anniversary Payments	161	\$236.02	\$38	274	\$226.28	\$62	366	\$221.31	\$81
SUBTOTAL IRR Bonus			\$52			\$116			\$138

Medical Recruiting Incentives: Provides funding for a new SELRES STIPEND Program as well as the Medical Education Loan Repayment Program. These funds are to enhance Reserve component recruiting programs for nurses and physicians with critical skills required in wartime. Includes Congressionally mandated Recruiting Bonus Test Program.

	FY 1991 (Actual)			FY 1992 (Estimate)			FY 1993 (Estimate)		
	Number	Rate	Amount	Number	Rate	Amount	Number	Rate	Amount
Loan Repayments	24	\$3,000.00	\$71	128	\$3,000.00	\$385	19	\$3,000.00	\$57
STIPEND	259	\$8,136.00	\$2,108	276	\$8,136.00	\$2,248	207	\$8,136.00	\$1,682
Recruiting Bonus Test	77	\$6,805.19	\$524	77	\$6,805.19	\$524	61	\$6,852.46	\$418
Subtotal Medical Incentives			\$2,703			\$3,157			\$2,157
TOTAL Reserve Incentives			\$10,432			\$14,486			\$8,261
TOTAL Administration and Support									\$927,750
									\$889,377
									\$855,881

(Amount in Thousands)	
Apropropriation: Reserve Personnel, Navy	FY 1993 Amended Estimate \$7,668
Budget Program 2: Other Training and Support	FY 1993 Change \$227
Budget Activity 2U: Education Benefits	FY 1993 Initial Estimate \$7,441
	FY 1992 Estimate \$8,282
	FY 1991 Actual \$3,964

PART I - PURPOSE AND SCOPE

Funds are for the payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 U.S.C., Chapter 106. This program will fund educational benefit payments in their entirety for eligible individuals in the Selected Reserve. This program is budgeted on an accrual basis. Actual payments to individuals are made by the Veterans Administration from funds transferred from the trust account.

PART II - JUSTIFICATION OF FUNDS REQUESTED

All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve between July 1, 1985 and June 30, 1988 except those who have received a commission from a Service academy or completed an ROTC scholarship program are eligible to receive educational assistance unless they are entitled to assistance under Chapter 30 of Title 38 U.S.C.. The individuals must also meet initial training and high school diploma or equivalency requirements. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. The program will provide for funds adequate to allow for one of three levels of assistance. These levels of \$140.00 per month for full-time educational pursuit, \$105.00 for three quarter-time pursuit and \$70.00 for half-time pursuit. The maximum total benefit that can be paid is \$5,040.

(Amount in Thousands)

<u>FY 1991 (Actual)</u>	<u>FY 1992 (Estimate)</u>	<u>FY 1993 (Estimate)</u>
Total Direct Obligations \$3,964	\$8,282	\$7,668

(Amount in Thousands)	
Appropriation: Reserve Personnel, Navy	FY 1993 Asended Estimate \$2,839
Budget Program 2: Other Training and Support	FY 1993 Change - \$10
Budget Activity 2A: Senior ROTC	FY 1993 Initial Estimate \$2,849
	FY 1992 Estimate \$2,684
	FY 1991 Actual \$2,496

PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Senior Naval Reserve Officers' Training Corps. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty for Training. These applicants perform Summer Training at a Navy Installation and receive indoctrination in various Naval Science courses to enable them to enter the NROTC program in the fall. The authority for the Senior NROTC program is found in 10 U.S.C. 2101-2111.

Active Duty Training costs vary between years due to the length of training and sites at which training is performed.

NROTC members and designated applicants receive the same rate of pay as U.S. Naval Academy Midshipmen.

RESERVE PERSONNEL, NAVY
SENIOR ROTC
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)

FY 1992 Current Estimate

Increases:

\$2684

0

FY 1993 Pay Raise

(+11)

+11

1) 2-A-4: Pay & Allowances (Summer camp training)

Cost Growth

(+144)

+132

+11

1) 2-A-2: Uniforms: Issue-in-kind

2) 2-A-5: Subsistence in Kind (Summer Camp Training)

2) 2-A-6: Travel of ROTC

Total Increases:

\$2839

+155

FY 1993 Current Estimate

\$2839

RESERVE PERSONNEL, NAVY
PAY AND ALLOWANCES
(IN THOUSANDS OF DOLLARS)
BUDGET PROGRAM 2A:

4. FY 1993 President's Budget \$2849

Increases:

Cost Growth (+58)

1) 2-A-2: Uniforms: Issue-in-kind +58

Decreases:

FY 1993 Pay Raise (-11)

1) 2-A-4: Pay & Allowances (summer camp training) -11

Program Decrease

2) 2-A-3: Uniforms: Commutation in Lieu -57

Total Increases:

Total Decreases:

FY 1993 Current Estimate \$2839

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in HS III IV courses in accordance with the provisions of 37 U.S.C. 209.

(IN THOUSANDS OF DOLLARS)

	<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>			
	<u>Avg. No.</u>	<u>STUDENTS</u>	<u>RATE</u>	<u>Avg. No.</u>	<u>STUDENTS</u>	<u>RATE</u>	<u>Avg. No.</u>	<u>STUDENTS</u>	<u>RATE</u>	<u>AMT</u>
HS III	260	\$1,100.00	\$286	245	\$1,100.00	\$270	245	\$1,100.00	\$270	
HS IV	246	900.00	221	200	900.00	180	200	900.00	180	
TOTAL	506		\$507	445		\$450	445		\$450	

Uniforms, Issue-In-Kits: The funds requested are to provide uniform issues, including replacement items.

(IN THOUSANDS OF DOLLARS)

	<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>			
	<u>Avg. No.</u>	<u>STUDENTS</u>	<u>RATE</u>	<u>Avg. No.</u>	<u>STUDENTS</u>	<u>RATE</u>	<u>Avg. No.</u>	<u>STUDENTS</u>	<u>RATE</u>	<u>AMT</u>
NON-MILITARY SCHOOLS	1,218	\$843.45	\$1027	1,449	\$853.57	\$1237	1,449	\$942.34	\$1365	
FIELD TRAINING	365	120.45	44	390	121.90	48	390	134.57	52	
REPLACEMENT				0			0		0	
TOTAL	1,583		\$1,071	1,839		\$1,285	1,839		\$1,417	

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Uniforms, Commutation in Lieu: The funds requested are to provide for commutation in lieu of uniforms. institution may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVE. NO. <u>STUDENTS</u>	RATE <u>AMT</u>	AVE. NO. <u>STUDENTS</u>						
JUNIORS	132	\$1,108.89	\$146	132	\$1,108.89	\$146	132	\$1,108.89	\$146
FRESHMEN/SOPHOMORES	600	342.54	206	581	342.54	199	581	342.54	199
TOTAL	732		\$352	713		\$345	713		\$345

Pay and Allowances (Summer Training): Funds requested are to provide basic pay and Social Security payment to members attending summer training.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVE. NO. <u>STUDENTS</u>	RATE <u>AMT</u>	AVE. NO. <u>STUDENTS</u>						
NROTC	7541	\$20.20	\$152	7200	\$20.20	\$145	7200	\$20.20	\$151
DESIGNATED APPLICANTS	4788	20.20	97	6300	20.20	127	6300	20.20	132
TOTAL	12329		\$249	13500		\$272	13500		\$283

RESERVE PERSONNEL, NAVY
SENIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating in summer camp training programs

(IN THOUSANDS OF DOLLARS)

	<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
	AVE. NO. <u>STUDENTS</u>	RATE <u>AMT</u>	AVE. NO. <u>STUDENTS</u>						
ROTC DESIGNATED APPLICANTS	7541	\$1.80	\$29	7200	\$3.94	\$28	7200	\$4.08	\$29
TOTAL	12329		\$47	13500		\$53	13500		\$55

Travel of Reserve Officer Candidates: The funds requested are to provide for travel of members to and from summer camp training.

(IN THOUSANDS OF DOLLARS)

	<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
	AVE. NO. <u>STUDENTS</u>	RATE <u>AMT</u>	AVE. NO. <u>STUDENTS</u>						
ROTC DESIGNATED APPLICANTS	251	\$566.29	\$142	240	\$507.81	\$141	240	\$608.97	\$146
TOTAL	114	684.55	\$101	150	918.16	\$138	150	951.21	\$143
	365		\$243	390		\$279	390		\$289

	<u>FY 1991 (ACTUAL)</u>	<u>FY 1992 (ESTIMATE)</u>	<u>FY 1993 (ESTIMATE)</u>
TOTAL DIRECT PROGRAM	\$2,313	\$2,664	\$2,819

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2-B: Scholarship ROTC

	(Amount in Thousands)
FY 1993 Amended Estimate	\$12,794
FY 1993 Change	- \$870
FY 1993 Initial Estimate	\$13,664
FY 1992 Estimate	\$12,803
FY 1991 Actual	\$12,889

PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Naval Reserve Officers' Training Corps Scholarship program authorized by Public Law 90-647. The estimate includes funds for a subsistence allowance, uniforms, pay and allowances, subsistence-in-kind, and travel while performing Active Duty for Training. The travel authorization covers initial travel to the educational institution in which matriculated, travel to and from training, and travel on discharge. During fiscal year, scholarships will be offered to selected students as authorized by Public Law 92-166 (10 USC, 2107).

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)
BUDGET PROGRAM 2B: SCHOLARSHIP ROTC

FY 1992 Current Estimate

Increases:

Pricing Increases

- 1) Uniforms: Issue-in-kind (+364)
- 2) Subsistence of ROTC +152
- 3) Travel of ROTC +16
- 4) FY 93 Pay Raise +107
- +89

Total Increases:

Decreases:

Program Decrease (-373)

- 1) Subsistence Allowance—Reduction of 303 students based on revised Navy Strength Plan -307
- 2) Reduction attributable to decreased number of students attending summer training. -66

Total Decreases

FY 1993 Current Estimate

\$12,803

-373

\$12,794

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

Subsistence Allowance: The funds requested are to provide an allowance of \$100 per month for students enrolled in MS I through IV courses in accordance with the provisions of 37 U.S.C. 209.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVE. NO. <u>STUDENTS</u>	RATE <u>AMT</u>							
MS I	1,090	\$925.00	\$1,008	1,164	\$925.00	\$1,077	1,084	\$925.00	\$1,003
MS II	1,419	925.00	1,313	1,310	925.00	1,212	1,265	925.00	1,170
MS III	1,459	1,100.00	1,605	1,503	1,100.00	1,653	1,345	1,100.00	1,480
MS IV	1,644	900.00	1,480	1,500	900.00	1,350	1,480	900.00	1,332
TOTAL	5,612	\$5,406	5,477		\$5,292		5,174	\$4,985	

Uniforms, Issue-in-Kind: The funds requested are to provide uniform issues, including replacement items.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVE. NO. <u>STUDENTS</u>	RATE <u>AMT</u>							
NON-MILITARY SCHOL	1,210	\$794.90	\$962	1,100	\$804.44	\$1,113	1,100	\$888.10	\$977
FIELD TRAINING	4,012	145.23	583	4,003	146.97	588	3,955	162.26	642
PERSONNEL			0			0			0
TOTAL	5,222	\$1,545	5,103		\$1,473		5,055	\$1,619	

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

Uniforms, Commutation in Lieu: The funds requested are to provide for commutation in lieu of uniforms. institution may elect to receive monetary allowance in lieu of receiving uniforms-in-kind and procure such uniforms from the services or other sources and issue such uniforms to the students.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	AVE. NO. <u>STUDENTS</u>	RATE <u>AMT</u>	AVE. NO. <u>STUDENTS</u>						
JUNIOR	144	\$1,108.89	\$160	144	\$1,108.89	\$160	144	\$1,108.89	\$160
FRESHMEN/SOPHOMORES	168	342.54	58	168	342.54	58	168	342.54	58
TOTAL	312		\$218	312		\$218	312		\$218

Pay and Allowances : Summer Training: Funds requested are to provide basic pay and Social Security payment to members attending summer training.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	MANDAYS <u>AMT</u>	RATE <u>AMT</u>	MANDAYS <u>AMT</u>	RATE <u>AMT</u>	MANDAYS <u>AMT</u>	RATE <u>AMT</u>	MANDAYS <u>AMT</u>	RATE <u>AMT</u>	MANDAYS <u>AMT</u>
	117,584	\$20.20	\$2,375	117,452	\$20.20	\$2,372	116,212	\$20.97	\$2,437

RESERVE PERSONNEL, NAVY
SCHOLARSHIP ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED (CONTINUED)

Subsistence of Reserve Officer Candidates: The funds requested are to provide subsistence for members participating in summer camp training programs.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
	112,920	\$3.80	\$429	112,031	\$3.94	\$441	111,580	\$4.08	\$455

Travel of Reserve Officer Candidates: The funds requested are to provide for travel of members to and from summer camp training.

(IN THOUSANDS OF DOLLARS)

	FY 1991			FY 1992			FY 1993		
	NUMBER	RATE	AMT	NUMBER	RATE	AMT	NUMBER	RATE	AMT
SUMMER TRAINING	4,012	\$681.39	\$2,734	4,003	\$707.28	\$2,831	3,955	\$732.74	\$2,898
INITIAL & DISCHARGE	1,500	116.63	175	1,450	121.07	176	1,450	125.42	182
TOTAL	5,512		\$2,909	5,453		\$3,007	5,405		\$3,080

	FY 1991 (ACTUAL)	FY 1992 (ESTIMATE)	FY 1993 (ESTIMATE)
TOTAL DIRECT OBLIGATIONS	\$14,079	\$12,803	\$12,794
			101

	(Amount in Thousands)
Appropriation: Reserve Personnel, Navy	\$ 0
Budget Program 2: Other Training and Support	- \$175
Budget Activity 2C: Reserve Officer Candidates	\$175
	\$0
FY 1993 Initial Estimate	\$0
FY 1992 Estimate	\$0
FY 1991 Actual	\$0

PART I - PURPOSE AND SCOPE

The funds requested will provide for military personnel costs for students enrolled in the Navy's Aviation Reserve Officer Candidate program (AVROCC). These personnel attend two periods of summer training and upon completion of training and graduation from college are commissioned in the Naval Reserve. The estimate includes funds for uniforms, pay and allowances, travel, and subsistence-in-kind while attending summer training. These members receive the pay and allowances of an E-5.

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)
BUDGET PROGRAM 2C: RESERVE OFFICER CANDIDATES

FY 1993 Congressional Budget

Decreases:

	Amount
FY 1992 Pay Raise	\$375
1) 2-C-2: Basic Pay (summer camp training)	(-14)
2) 2-C-3: Other Pay & Allowances (summer camp training)	-12
	-2
Retired Pay Accrual	(-3)
1) 2-C-6: Retired Pay Accrual	-3
Cost Growth	(-9)
1) 2-C-1: Uniforms: Issue-in-kind	-4
2) 2-C-4: Subsistence of ROTC	-1
3) 2-C-5: Travel of ROTC	-4
Other	(-349)
1) 2-C-1: Uniforms: Issue-in-kind	-46
2) 2-C-2: Basic Pay (summer camp training)	-149
3) 2-C-3: Other Pay & Allowances (summer camp training)	-51
4) 2-C-4: Subsistence of ROTC	-13
5) 2-C-5: Travel of ROTC	-52
6) 2-C-6: Retired Pay Accrual	-38
Total Decreases:	-375
FY 1993 Current Estimate	\$0

Appropriation: Reserve Personnel, Navy
Budget Program 2: Other Training and Support
Budget Activity 2G: Junior ROTC

(Amount in Thousands)

	\$4,582
FY 1993 Amended Estimate	
FY 1993 Change	+ \$274
FY 1993 Initial Estimate	\$4,308
FY 1992 Estimate	\$4,195
FY 1991 Actual	\$3,615

PART I - PURPOSE AND SCOPE

The funds requested will provide for issue-in-kind uniforms and alteration/renovation thereof, for students enrolled in the Junior ROTC program at secondary education institutions as provided for in 10 U.S.C. 2031.

RESERVE PERSONNEL, NAVY
SCHEDULE OF INCREASES AND DECREASES
(IN THOUSANDS OF DOLLARS)
BUDGET PROGRAM 2G: JUNIOR ROTC

Amount	
\$4,195	
FY 1992 Current Estimate	
Increases:	
Cost Growth	0
1) Uniforms: Issue-in-kind	(+414)
Total Increases:	+414
Decreases:	
Program Decrease	(-27)
1) Uniforms: Issue in Kind	-27
Total Decreases:	-27
FY 1993 Current Estimate	
\$4,562	

RESERVE PERSONNEL, NAVY
JUNIOR ROTC (CONTINUED)

PART II - JUSTIFICATION OF FUNDS REQUESTED

THE FOLLOWING IS A COMPARISON BY FISCAL YEARS OF THE PROGRAM DATA AND COSTS INCLUDED IN THIS ESTIMATE.

	FY 1991 (ACTUAL)	FY 1992 (ESTIMATE)	FY 1993 (ESTIMATE)
AVERAGE STUDENT ENROLLMENT	28,771	28,658	28,031

Uniforms, Issue-in-Kind: These funds are required to provide uniforms to members of the Junior ROTC program as required.

	(IN THOUSANDS OF DOLLARS)		
	FY 1991 NUMBER	FY 1991 RATE	FY 1991 AMT
	FY 1992 NUMBER	FY 1992 RATE	FY 1992 AMT
INITIAL ISSUE	0	\$ 0.00	\$ 0
REPLACEMENT	6,193	539.45	3,341
ALTERATION/RENOVATION	28,771	9.51	274
TOTAL			\$3,615
			\$4,195
			\$4,582
FY 1991 (ACTUAL)			
			\$3,615
			\$4,195
TOTAL DIRECT OBLIGATIONS			\$4,582
			106

Appropriation:		(Amount in Thousands)
Reserve Personnel, Navy		\$19,178
Budget Program 2: Other Training and Support	FY 1993 Amended Estimate	\$19,178
Budget Activity 2T: Armed Forces Health Professions Scholarship Program	FY 1993 Change	+ \$0
	FY 1993 Initial Estimate	\$19,178
	FY 1992 Estimate	\$18,362
	FY 1991 Actual	\$16,132

PART I - Purpose and Scope

The funds requested will provide for military personnel costs for Naval reserve officers enrolled in the Armed Forces Health Professions Scholarship Program (AFHPS) established by Public Law 92-426. These officers are enrolled in approved colleges and universities throughout the United States. Participants of the AFHPS are in medical, dental, orthometry and nurse anesthesia programs. They serve on Active Duty for Training (ADT) in the grade of O-1 for a period of 45 days annually. The estimate for participants of the AFHPS includes funds for a monthly stipend when they are not on ADT, uniform allowance, pay and allowances, and travel and per diem. In addition, Public Law 101-189 authorized the Financial Assistance Program (FAP) as a part of the AFHPS. FAP funding supports the same military personnel costs associated with the AFHPS and in addition they receive an annual grant. FAP participants perform ADT for 14 days annually in their appointed grade of O-3 or O-4. The Nurse Candidate Program (NCP) supports students enrolled in approved nursing programs and upon completion will receive a commission in the Navy Nurse Corps. They receive an accession bonus and a monthly continuation bonus. Neither of these bonuses are affected by pay raise or cost growth.

RESERVE PERSONNEL, NAVY
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
SCHEDULE OF INCREASES AND DECREASES
(In thousands of Dollars)

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM/
FINANCIAL ASSISTANCE PROGRAM/NURSE CANDIDATE PROGRAM

Fiscal Year 1992 Direct Program Amount

Increases:

Annualizes FY 1992 pay raise.

+287

Cost Growth - Reflects FY 1993 pay raise.

+235

Increased attendance at Officer Indoctrination School,
and a full Financial Assistance Program.

+97

Nurse Candidate Program - Accession bonus and stipend costs to support
students.

+197

Total Increases:

+816

Fiscal Year 1993 Direct Program

\$19,178

108

RESERVE PERSONNEL, NAVY
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(Amount in Thousands of Dollars)

Armed Forces Health Professions Scholarship Program

Stipend: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 10.5 month rate. Stipend is paid only 10.5 months a year to students enrolled in the scholarship program for an entire year—the other 45 days is spent on ADT and stipend is not paid. Senior scholarship students only draw 6.5 months of their senior year, and new accessions' average stipend is for two months in the year they are accessed.

	<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
	<u>AVERAGE</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AMOUNT</u>
1143	7765	\$8,879	1286	8085	\$10,395	1278	8384	\$10,715	

INDIVIDUAL CLOTHING & UNIFORM ALLOWANCES: These funds will provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 4115 and 4116 to officers for required uniforms. The number reflects students that will draw a one-time uniform allowance.

	<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
	<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>
390	200	\$78	115	200	\$23	220	200	\$44	

PAY AND ALLOWANCES, RETIREMENT PAY ACCRUAL, ACTIVE DUTY FOR TRAINING, OFFICERS: The funds requested are to provide for pay and allowances for officers attending Active Duty Training (ADT) for a period of 45 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 45 days ADT.

	<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
	<u>NO ATTENDING</u>	<u>ADT</u>	<u>AMOUNT</u>	<u>NO ATTENDING</u>	<u>ADT</u>	<u>AMOUNT</u>	<u>NO ATTENDING</u>	<u>ADT</u>	<u>AMOUNT</u>
1368	3825	\$5,231	1255	3986	\$5,002	1223	4075	\$4,985	

TRAVEL, ACTIVE DUTY FOR TRAINING, OFFICERS: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflects the average cost of student travel from school to the ADT site.

	<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
	<u>AVG. NO.</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>AVG. NO.</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>AVG. NO.</u>	<u>RATE</u>	<u>AMOUNT</u>
587	2925	\$1,717	571	2925	\$1,670	644	2950	\$1,590	

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
(AMOUNT IN THOUSANDS OF DOLLARS)

FINANCIAL ASSISTANCE PROGRAM

STIPEND: The funds requested are to provide for a monthly stipend to members participating in the program. The number of stipends paid is based on the total amount of man-months of stipend paid, divided by a 11.5 month rate. Stipend is paid only 11.5 months a year to students enrolled in the scholarship program for an entire year—the other 14 days is spent on ADT and stipend is not paid.

<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
<u>NO. STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>AVERAGE</u>			<u>AVERAGE</u>		
			<u>STIPEND LOAD RATE</u>	<u>LOAD RATE</u>	<u>AMOUNT</u>	<u>STIPEND LOAD RATE</u>	<u>LOAD RATE</u>	<u>AMOUNT</u>
5	\$504	\$42	21	8855	\$184	30	9183	\$276

ANNUAL GRANT: These funds will provide for the payment of an annual grant of \$15,000. The amount of the grant shall be reviewed and increased, as appropriate, in the same manner as provided for stipends. Grants will be paid on a pro rata basis for partial years of participation.

<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
<u>NO. STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO. STUDENTS</u>			<u>NO. STUDENTS</u>		
			<u>NO. STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO. STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>
11	16,177	\$172	35	16,856	\$584	30	17,480	\$524

PAY AND ALLOWANCES, RETIREMENT PAY ACCRUAL, ACTIVE DUTY FOR TRAINING, OFFICERS: The funds requested are to provide for pay and allowances for officers attending Active Duty for Training (ADT) for a period of 14 days annually. The rate used in computing the requirement includes basic pay, government contribution for social security, subsistence and quarters allowances, lump sum leave pay, and family separation allowance when authorized. The number reflects the students that will serve 14 days ADT.

<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>			
<u>NO ATTENDING</u>	<u>NO ATTENDING</u>			<u>NO ATTENDING</u>			<u>NO ATTENDING</u>		
	<u>ADT</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADT</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADT</u>	<u>RATE</u>	<u>AMOUNT</u>
9	1,431	\$13	10	1,548	\$15	30	1,606	\$48	

TRAVEL, VITIMES, FOR TRAINING, OFFICERS: The funds are to provide for travel and per diem of officers attending active duty training. The rate and number reflect the average cost of student travel from school to the ADT site.

<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
<u>AVG. NO.</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>AVG. NO.</u>			<u>AVG. NO.</u>		
			<u>ADT</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>ADT</u>	<u>RATE</u>	<u>AMOUNT</u>
0	1688	\$0	0	1688	\$0	0	1713	\$0

ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
RESERVE PERSONNEL, NAVY
 (Amount in Thousands of Dollars)

Nurse Candidate Program

Stipend: The funds requested are to provide for a monthly stipend of \$500 for each month the participant is enrolled as a full-time student in an accredited baccalaureate degree nursing program at a civilian educational institution that does not have a Senior Reserve Officers' Training Program. This continuation bonus may not be paid for more than 24 months.

<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
<u>AVERAGE</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AVERAGE</u>	<u>STIPEND LOAD</u>	<u>RATE</u>	<u>AVERAGE</u>	<u>STIPEND LOAD</u>	<u>RATE</u>
<u>AMOUNT</u>	<u>AMOUNT</u>	<u>AMOUNT</u>	<u>AMOUNT</u>	<u>AMOUNT</u>	<u>AMOUNT</u>	<u>AMOUNT</u>	<u>AMOUNT</u>	<u>AMOUNT</u>
0	0	\$0	40	6000	\$239	83	6000	\$500

Accession Bonus: These funds will provide for the payment of a one-time accession bonus of \$5,000 to be paid in two installments. The first installment of \$2,500 will be paid upon acceptance into the program and the balance of \$2,500 will be paid upon the sixth month anniversary of acceptance.

<u>FY 1991</u>			<u>FY 1992</u>			<u>FY 1993</u>		
<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>	<u>NO STUDENTS</u>	<u>RATE</u>	<u>AMOUNT</u>
0	\$0	\$0	50	\$5000	\$250	37	\$5000	\$186

RESERVE PERSONNEL, NAVY
 FULL TIME SUPPORT PERSONNEL
 (END STRENGTH)

FY 1993 (ESTIMATE)

ASSIGNMENT	AGR/TAR			AGR/TAR			MILITARY			ACTIVE			CIVILIANS**			TOTAL
	OFFICERS	ENLISTED	TOTAL	OFFICERS	ENLISTED	TOTAL	TECHNICIANS	OFFICERS	ENLISTED	TOTAL	TECHNICIANS	OFFICERS	ENLISTED	TOTAL		
INDIVIDUALS	5	1028	1033		0	0			0	0		0	0	0	0	1033
PAY/PERSONNEL CENTERS	58	650	708		0	0			48	213		969				969
RECRUITING/RETENTION	198	979	1177		0	0			0	0		1177				1177
<u>UNITS:</u>																
UNITS	621	7243	7864		0	0			2728	0		10592				10592
RC UNIQUE MGRT HQS	99	216	315		0	0			77	0		392				392
UNIT SPT-NAVY RC	856	5178	6034		0	0			1189	2143		9366				9366
MAINT ACT (NON-UNIT)	57	2489	2546		0	0			603	0		3349				3349
SUBTOTAL	1633	15126	16759		0	0			4797	2143		23699				23699
<u>TRAINING:</u>																
RC NON-UNIT INSTITUTIONS	26	183	209		0	0			0	0		209				209
RC SCHOOLS	16	134	150		0	0			1	0		151				151
ROTC	0	2	2		0	0			514	0		516				516
SUBTOTAL	42	319	361		0	0			515	0		676				676
<u>HEADQUARTERS:</u>																
SERVICE HQS	78	10	88		0	0			2	6		96				96
AC HQS	55	50	105		0	0			4	7		116				116
AC INSTAL./ACTIVITIES	78	365	443		0	0			0	0		443				443
RC CHIEFS STAFF	48	189	237		0	0			10	122		369				369
OTHERS	14	1	15		0	0			0	0		15				15
SUBTOTAL	273	615	888		0	0			16	135		1039				1039
OTHER	0	0	0		0	0			0	0		0				0
TOTAL	2209	18717	20926		0	0			5376	2491		28793				28793

** Excluding military technicians.

RESERVE PERSONNEL, NAVY
FULL TIME SUPPORT PERSONNEL
(END STRENGTH)

FY 1992 (ESTIMATE)

<u>ASSIGNMENT</u>	AGR/TAR			AGR/TAR			ACTIVE			<u>CIVILIANS**</u>
	OFFICERS	ENLISTED	TOTAL	TECHNICIANS	MILITARY	TOTAL	MILITARY	TECHNICIANS	MILITARY	
<u>INDIVIDUALS</u>	5	1071	1076	0	0	0	0	0	0	1076
PAY/PERSONNEL CENTERS	59	674	733	0	46	216	0	0	216	997
RECRUITING/RETENTION	203	994	1197	0	0	0	0	0	0	1197
<u>UNITS:</u>										
UNITS	682	8006	8688	0	2676	0	0	0	0	11564
RC UNIQUE MGRNT HQS	99	216	315	0	77	0	0	0	0	392
UNIT SPT-NAVY RC	895	5659	6554	0	1201	2580	0	0	2580	10335
MAINT ACT (NON-UNIT)	61	2502	2563	0	830	0	0	0	0	3393
SUBTOTAL	1737	16383	18120	0	4984	2580	0	0	2580	25684
<u>TRAINING:</u>										
RC NON-UNIT INSTITUTIONS	45	289	334	0	0	0	0	0	0	334
RC SCHOOLS	16	134	150	0	1	0	0	0	0	151
ROTC	0	2	2	0	534	0	0	0	0	536
SUBTOTAL	61	425	486	0	535	0	0	0	0	1021
<u>HEADQUARTERS:</u>										
SERVICE HQS	78	10	88	0	2	6	0	0	0	96
AC HQS	53	52	105	0	4	7	0	0	0	116
AC INSTAL/ACTIVITIES	74	373	447	0	0	0	0	0	0	447
RC CHIEFS STAFF	46	189	237	0	10	139	0	0	0	386
OTHERS	14	1	15	0	0	0	0	0	0	15
SUBTOTAL	267	625	892	0	16	142	0	0	0	1050
OTHER	0	0	0	0	0	0	0	0	0	0
TOTAL	2332	20172	22504	0	5583	2938	0	0	0	31025

** Excluding military technicians.

RESERVE PERSONNEL, NAVY
FULL TIME SUPPORT PERSONNEL
(END STRENGTH)

FY 1991(ACTUAL)

ASSIGNMENT	AGR/TAR			AGR/TAR			ACTIVE			<u>CIVILIAN**</u>	<u>TOTAL</u>
	OFFICERS	ENLISTED	<u>TOTAL</u>	TECHNICIANS	<u>MILITARY</u>	<u>MILITARY</u>	<u>MILITARY</u>	<u>CIVILIAN</u>	<u>MILITARY</u>		
INDIVIDUALS	177	2528	2705	0	0	0	0	0	0	0	2705
PAY/PERSONNEL CENTERS	26	697	723	0	90	90	216	0	1029		
RECRUITING/RETENTION	158	1230	1388	0	32	32	0	0	1420		
UNITS:											
UNITS	465	7840	8305	0	5395	5395	0	0	13700		
RC UNIQUE MENT HQS	84	228	312	0	60	60	0	0	372		
UNIT SPT-NAVY RC	711	5277	5988	0	1471	1471	2459	9918			
MAINT ACT (NON-UNIT)	34	2132	2166	0	768	768	0	0	2934		
SUBTOTAL	1294	15477	16771	0	7694	7694	2459	26324			
TRAINING:											
RC NON-UNIT INSTITUTIONS	33	160	193	0	0	0	0	0	193		
RC SCHOOLS	15	114	129	0	2	2	0	0	131		
ROTC	5	2	7	0	687	687	0	0	694		
SUBTOTAL	53	276	329	0	689	689	0	0	1018		
HEADQUARTERS:											
SERVICE HOS	80	14	94	0	2	2	6	6	102		
AC HOS	60	33	93	0	4	4	7	7	104		
AC INSTAL/ACTIVITIES	415	468	883	0	0	0	0	0	883		
RC CHIEFS STAFF	40	167	207	0	10	10	147	147	364		
OTHERS	14	2	16	0	0	0	0	0	16		
SUBTOTAL	609	684	1293	0	16	16	160	160	1469		
OTHER	0	0	0	0	0	0	0	0	0		
TOTAL	2317	20892	23209	0	8521	8521	2835	2835	34565		

** Excluding military technicians.

SECTION 5 - SPECIAL ANALYSIS

RESERVE PERSONNEL, NAVY
RESERVE OFFICER CANDIDATES (ROTC) ENROLLMENT

		FY 1991 ACTUAL			FY 1992 ESTIMATE			FY 1993 ESTIMATE		
	BEGIN	Avg	END	BEGIN	Ave	END	BEGIN	Ave	END	
SENIOR ROTC PROGRAM (EXCLUDING SCHOLARSHIP)										
FIRST YEAR	1611	1490	1369	1600	1900	2000	1800	1900	2000	
SECOND YEAR	679	650	621	600	650	700	600	650	700	
TOTAL BASIC ROTC	(2290)	(2140)	(1990)	(2400)	(2550)	(2700)	(2400)	(2550)	(2700)	
THIRD YEAR	270	260	250	240	245	250	240	245	250	
FOURTH & FIFTH YEAR	200	246	292	200	200	200	200	200	200	
TOTAL ADVANCED ROTC	(470)	(506)	(542)	(440)	(445)	(450)	(440)	(445)	(450)	
TOTAL SENIOR ROTC ENROLLMENT	2760	2646	2532	2840	2995	3150	2840	2995	3150	
SCHOLARSHIP ROTC										
FIRST YEAR	1192	1090	987	1050	1164	1278	1160	1084	988	
SECOND YEAR	1476	1419	1361	1350	1310	1270	1250	1265	1280	
TOTAL BASIC ROTC	(2668)	(2569)	(2348)	(2400)	(2474)	(2548)	(2430)	(2349)	(2268)	
THIRD YEAR	1439	1459	1479	1550	1503	1455	1450	1345	1240	
FOURTH & FIFTH YEAR	1649	1644	1639	1460	1500	1540	1530	1480	1430	
TOTAL ADVANCED ROTC	(3088)	(3103)	(3118)	(3010)	(3003)	(2995)	(2980)	(2825)	(2670)	
TOTAL SCHOLARSHIP ENROLLMENT	5756	5612	5466	5410	5477	5543	5410	5174	4938	
TOTAL ENROLLMENT										
FIRST YEAR	2763	2560	2356	2850	3008	3166	2880	2984	3088	
SECOND YEAR	2155	2097	2040	1950	1960	1970	1650	1915	1980	
TOTAL BASIC ROTC	(4918)	(4657)	(4396)	(4800)	(4968)	(5136)	(4730)	(4899)	(5066)	
THIRD YEAR	1709	1719	1729	1790	1748	1705	1690	1590	1440	
FOURTH & FIFTH YEAR	1849	1890	1931	1660	1700	1740	1730	1680	1630	
TOTAL ADVANCED ROTC	(3558)	(3609)	(3660)	(3450)	(3448)	(3445)	(3420)	(3270)	(3120)	
TOTAL ROTC ENROLLMENT	8476	8266	8056	8250	8416	8581	8150	8169	8188	
COMPLETED ROTC AND COMMISSIONED				1920	1677			1470		
COMPLETED ROTC - COMMISSION DEFERRED		0	0				0	0		

RESERVE PERSONNEL, NAVY
AVIATION RESERVE OFFICER CANDIDATES

	FY 1991		FY 1992		FY 1993	
	AVERAGE	END	AVERAGE	END	AVERAGE	END
AVIATION RESERVE OFFICER CANDIDATES	0	0	0	0	0	0
TOTAL RESERVE OFFICER CANDIDATES	0	0	0	0	0	0

* THESE PERSONNEL ARE COLLEGE STUDENTS WHO ATTEND RESERVE OFFICER CANDIDATE CLASSES CONSISTING OF 45 DAYS OF SUMMER TRAINING IN EACH OF TWO YEARS.

RESERVE PERSONNEL, NAVY
ARMED FORCES HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
 (Numbers of Students)

MEDICAL STUDENTS

	<u>FY 1991 Actual</u>		<u>FY 1992 Estimate</u>		<u>FY 1993 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	1196	1350	1152	1236	1134	1273
1st Year Students		253		138		202
2nd Year Students		337		333		338
3rd Year Students		417		348		385
4th Year Students		343		417		348
Total Enrollments	1350		1236		1273	
Completed Program & Commissioned	256		251		227	
Completed Program & Commission Deferred	27		108		174	
Accession of prior year Deferrals	121		108		127	

DENTAL STUDENTS

	<u>FY 1991 Actual</u>		<u>FY 1992 Estimate</u>		<u>FY 1993 Estimate</u>	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
Enrolled Students	5	20	18	20	33	35
1st Year Students		0		0		0
2nd Year Students		0		0		0
3rd Year Students		0		0		0
4th Year Students		20		20		35
Total Enrollments	20		20		35	
Completed Program & Commissioned	0		20		20	
Completed Program & Commission Deferred	0		0		0	
Accession of prior year Deferrals	0		0		0	

MEDICAL SERVICE CORPS OPTOMETRIST STUDENTS

	FY 1991 Estimate		FY 1992 Estimate		FY 1993 Estimate	
	Average	End	Average	End	Average	End
Enrolled Students	3	14	16	24	25	26
1st Year Students		2		2		2
2nd Year Students		2		4		4
3rd Year Students		6		8		10
4th Year Students		4		10		12
Total Enrollments		14		24		26
Completed Program & Commissioned	0		4		10	
Completed Program & Commission Deferred	0		0		0	
Accession of prior year Deferrals	0		0		0	

TOTAL AFHSP STUDENTS

	FY 1991 Actual		FY 1992 Estimate		FY 1993 Estimate	
	Average	End	Average	End	Average	End
Enrolled Students	1204	1384	1186	1280	1192	1336
1st Year Students		255		140		204
2nd Year Students		339		337		342
3rd Year Students		423		356		395
4th Year Students		367		447		395
Total Enrollments		1384		1280		1336
Completed Program & Commissioned	256		275		257	
Completed Program & Commission Deferred	27		108		174	
Accession of prior year Deferrals	121		108		127	

NURSE ANESTHESIA STUDENTS

	<u>FY 1991 Actual</u>	<u>FY 1992 Estimate</u>	<u>FY 1993 Estimate</u>
Enrolled Students			
1st Year Students	0	0	0
2nd Year Students	0	0	0
3rd Year Students	0	0	0
4th Year Students	0	0	0
Total Enrollments	0	0	0
Completed Program & Commissioned	0	0	0

RESERVE PERSONNEL, NAVY
 FINANCIAL ASSISTANCE PROGRAM
 (Numbers of Students)

FINANCIAL ASSISTANCE PROGRAM (MEDICAL)

FY 1991 Actual FY 1992 Estimate FY 1993 Estimate

Enrolled Students	2	5	2
1st Year Students	2	9	7
2nd Year Students	5	7	9
3rd Year Students	4	4	7
4th Year Students			
Total Enrollments	13	25	25

FINANCIAL ASSISTANCE PROGRAM (DENTAL)

FY 1991 Actual FY 1992 Estimate FY 1993 Estimate

Enrolled Students	2	3	0
1st Year Students	0	2	3
2nd Year Students	0	0	2
3rd Year Students	0	0	0
4th Year Students			
Total Enrollments	2	5	5

FINANCIAL ASSISTANCE PROGRAM (TOTAL)

FY 1991 Actual FY 1992 Estimate FY 1993 Estimate

Enrolled Students	4	8	2
1st Year Students	2	11	10
2nd Year Students	5	7	11
3rd Year Students	4	4	7
4th Year Students			
Total Enrollments	15	30	30

RESERVE PERSONNEL, NAVY
NURSE CANDIDATE PROGRAM
(Numbers of Students)

NURSE CANDIDATE PROGRAM

	FY 1991 Actual	FY 1992 Estimate	FY 1993 Estimate
Enrolled Students			
1st Year Students	0	0	0
2nd Year Students	0	0	0
3rd Year Students	0	25	50
4th Year Students	0	25	50
Total Enrollments	0	50	100